

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

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Alabama	
State Contact Information	Address
Lisa Clark Phone: 334-353-4315 Email: Lisa.Clark@dhr.alabama.gov Fax: 334-242-0606	Gordon Persons Building 50 N Ripley St/P.O. Box 304000 Montgomery , AL 36130
Other Information	
Medical Support Statutes	Code of Alabama 1975, Section 27-21B-10 http://alisondb.legislature.state.al.us/alison/codeofalabama/1975/coatoc.htm
Reasonable Cost Definition	Rule 32(B)(7)(c)(3) Alabama Rules of Judicial Administration states that cash medical support or the cost of private health insurance is considered reasonable if the cost to the parent responsible for providing medical support does not exceed 10% of his/her gross income.
Health Coverage Expense	The amount used to determine health care coverage costs is calculated using the pro rata portion of the health care coverage cost attributable to the child or children who are the subject to the support order. The pro-rata portion is calculated by dividing the total health care coverage cost actually paid by, or on behalf of, the parent ordered to provide the coverage by the total number of persons (adult and/or children) covered and then multiplying the results by the number of children who are subject to the support order.
Income Withholding Limits for Support	The total amount to be withheld for both cash and medical support cannot exceed 50% of the employee's aggregate disposable weekly earnings. (1) When the employee is already enrolled in a health insurance plan and the employer or plan administrator only adds the child(ren) then only the child(ren)'s portion of the health insurance premium applies to the above limitation on withholding. (2) When the employee is not already enrolled in a health insurance plan and must be enrolled in order to enroll the child(ren), then both the employee and child(ren)'s health insurance premium applies to the above limitation on withholding.
Priority of Withholding	In IV-D child support cases if the noncustodial parent is ordered to pay current child support and medical support, and his/her income is not sufficient to cover both obligations, current child support must be withheld first.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	In IV-D child support cases if the noncustodial parent is ordered to pay current child support and medical support, and his/her income is not sufficient to cover both obligations, current child support must be withheld first.
State Options 45 CFR §303.32(a)	The IV-D Agency will only enforce a medical support order against the noncustodial parent.

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Alabama	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	The employee may contest the NMSN based upon mistake of fact and may appeal on record to the circuit court in the county of the court which issued the NMSN. The noncustodial parent may still contact the county child support office that issued the NMSN and request an administrative review prior to initiating this action. If the issue cannot be resolved through an administrative review, the noncustodial parent may request an administrative hearing.

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Alaska	
State Contact Information	Address
Employer Assistance Child Support Services Phone: 907-269-6089 Email: dor.csed.customerservice.anchorage@alaska.gov Fax: 907-787-3220 https://childsupport.alaska.gov/	Mail Stop 05
Other Information	
Medical Support Statutes	15 AAC 125.085; 15 AAC 125.331; 15 AAC 125.426; 15 AAC 125.427; 15 AAC 125.428
Reasonable Cost Definition	The definition is: medical support does not exceed five percent of his or her gross income, and is found here: CFR 45 303.31(a)(3)
Health Coverage Expense	15 AAC 125.426(a) The employee's actual cost of adding this child(ren) to the employer's plan (may be total costs for employee and children, if employee must now enroll, or it could be zero if the employee already has dependent coverage).
Income Withholding Limits for Support	Alaska does not complete medical support only orders.
Priority of Withholding	priority of support 1. Current (prorates and pays MSO, Spousal and medical) at the same time 2. Arrears (principal first, then interest) 3. Fees (always paid last)
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	First, the monthly child support obligation for the month in which the withholding occurs; second, the monthly spousal support obligation for the month in which the withholding occurs; third, the monthly amount necessary to forward to any employment-related group health plan to assure coverage of the children under 15 AAC 125.426; fourth, an amount to be applied to the past-due child and spousal support obligations owed by the obligor, interest, and fees, as provided in the income withholding order.
State Options 45 CFR §303.32(a)	Either or both parents unless specified in the order.
Employee Contests 45 CFR §303.32(c)(5)	There is a request for administrative review attached to the notice of enforcement. There is also a form they can fill out on our website.

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Arizona	
State Contact Information	Address
<p>Marla Kennedy Policy Unit Phone: 302-771-6250 Email: DCSSPolicyQuestions@azdes.gov Fax: 602-771-8130 Arizona Dept of Economic Security Division of Child Support Services (DCSS) https://des.az.gov/dcss</p>	<p>PO Box 40458 Attention Mail Drop Code 7713 Phoenix , AZ 85067 https://www.azleg.gov/viewdocument/?docName=https://www.azleg.gov/ars/25/00320.htm Arizona Revised Statute: A.R.S. § 25-320</p>
Other Information	
Medical Support Statutes	A.R.S. § 25-320(D)(6) A.R.S. § 25-504 A.R.S. § 25-505.01 A.R.S. § 25-505.02 A.R.S. § 25-529 A.R.S. § 25-531 A.R.S. § 25-532 A.R.S. § 25-533 A.R.S. § 25-534 A.R.S. § 25-535 A.R.S. § 33-1131
Reasonable Cost Definition	<p>A.R.S. 25-320(R)(4) states:</p> <p>"Reasonable cost" means an amount that does not exceed the higher of five per cent of the gross income of the obligated parent or an income-based numeric standard that is prescribed in the child support guidelines.</p>
Health Coverage Expense	<p>A.R.S. § 25-505.01 A.R.S. § 25-505.02</p> <p>The total "family option" - employees' individual coverage, then the remainder amount is divided by the number of dependents.</p> <p>EXAMPLE: Through an employment-related insurance plan, a parent provides medical insurance that covers the parent, one child subject of the child support case and two other children. Under the plan, the cost of an employee's individual insurance coverage would be \$120. This parent instead pays a total of \$270 for the "family option" that provides coverage for the employee and any number of dependents. Calculate the adjustment for medical insurance as follows: Subtract the \$120 cost of individual coverage from the \$270 paid for the "family option" to find the cost of dependent coverage. The \$150 remainder then is divided by three - the number of covered dependents. The resulting \$50 is added to the Basic Child Support Obligation as the cost of medical insurance coverage for the one child.</p>

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Arizona	
Other Information	
Income Withholding Limits for Support	<p>A.R.S. § 33-1131(A) 15 U.S.C. § 1673(b) A.R.S. § 25-504 A.R.S. § 25-505.01(N)(6)</p> <p>Withholding Limits: You may not withhold more than the lesser of 1) the amounts allowed by the Federal Consumer Credit Protection Act (CCPA) (15 U.S.C.1673(b)); or 2) the amounts allowed by the State or Tribe of the employee/obligor's principal place of employment (see REMITTANCE INFORMATION). Disposable income is the net income left after making mandatory deductions such as: State, Federal, local taxes; Social Security taxes; statutory pension contributions; and Medicare taxes. The Federal limit is 50% of the disposable income if the obligor is supporting another family and 60% of the disposable income if the obligor is not supporting another family. However, those limits increase 5% - to 55% and 65% - if the arrears are greater than 12 weeks. If permitted by the State or Tribe, you may deduct a fee for administrative costs. The combined support amount and fee may not exceed the limit indicated in this section.</p>
Priority of Withholding	<p>Statute or policy citation A.R.S. § 25-504 A.R.S. § 25-505.01 A.R.S. § 33-1131</p> <p>In Arizona, the deduction of the health insurance premium is the second priority after current support is paid.</p> <p>Rank priority of support</p> <ol style="list-style-type: none"> 1. Current Support 2. Health Insurance Premiums 3. Arrears 4. Interest
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>Statute or policy citation A.R.S. § 25-504 A.R.S. § 25-505.01 A.R.S. § 33-1131</p>
State Options 45 CFR §303.32(a)	<p>A.R.S. § 25-535(A)</p> <p>In a title IV-D case, a parent who is required by an administrative or court order to provide health insurance coverage for a child shall provide the department or its agent with the name of the health insurance coverage plan under which the child is covered, the effective date of the coverage, a description of the coverage, the name of the employer and any other necessary information, forms or documents related to the health insurance coverage as provided to all new members within thirty days after the support order is established.</p>
Employee Contests 45 CFR §303.32(c)(5)	<p>A.R.S. § 25-522(A)</p> <p>The employee should contact the Arizona Child Support Customer Service by phone at (602) 252-4045, or Toll-Free at (800) 882-4151, Monday - Friday, 7:00 am - 5:30 pm (MST).</p>

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Arkansas	
State Contact Information	Address
Employer Relations, Arkansas Office of Child Support Enforcement Arkansas Child Support Clearinghouse Phone: 501-683-7954 Email: Employer.Relations@ocse.arkansas.gov	
Other Information	
Medical Support Statutes	Arkansas Code Annotated § 9-14-232, 9-14-502, 9-14-509, 9-14-516
Reasonable Cost Definition	Health insurance coverage is considered reasonable if the cost of dependent coverage does not exceed 5% of the gross income of the parent who is to provide coverage. Administrative Order No. 10
Health Coverage Expense	Administrative Order Number 10, Section IV the employee's cost of health coverage for the employee + child(ren), less the cost of employee-only coverage, whether the employee is already enrolled or not
Income Withholding Limits for Support	Arkansas OCSE Policy 5.9.2: The Consumer Credit Protection Act (CCPA) limits apply to the combined total withheld for both child support and medical coverage. Income withholding for child support must take priority over the deduction for health care premiums. Amounts allowed pursuant to the federal Consumer Credit Protection Act.
Priority of Withholding	Arkansas OCSE Policy 8.2.1 Distribution Order In open enforcement cases where the custodial party is not receiving, nor has received, TEA benefits, support payments received are paid in the following order: current support, past-due support, cash medical support, spousal support, debts owed to the state, and fees owed by the noncustodial parent.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Ark. Code Ann. § 9-14-516 The Consumer Credit Protection Act limits apply to the combined total withheld for both child support and medical coverage. Income withholding for child support takes priority over the deduction for healthcare premiums.
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	The party receives a notice that the NMSN will be sent to his or her employer and is informed a hearing may be requested from the court.

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California	
State Contact Information	Address
Program and Policy Branch Phone: 916-464-5677 Email: policy.branch@dcss.ca.gov	
Other Information	
Medical Support Statutes	California state statute on medical support can be found in California Family Code (FC) Sections 3750-3773.
Reasonable Cost Definition	Health Insurance coverage shall be rebuttably presumed to be reasonable in cost if the cost to the responsible parent providing medical support does not exceed 5 percent of the parent's gross income.
Health Coverage Expense	Family Code Section 3751 The employee's cost of health coverage for the employee and child(ren), less the cost of employee-only coverage, whether the employee is already enrolled or not.
Income Withholding Limits for Support	Code of Civil Procedure Section 706.052, California Code of Regulations Title 22 Division 13 Section 116100(a) We calculate the available amount of disposable income for the aggregate of all ordered support by applying either the CCPA withholding limits or 5% (when the parent is disabled and meets requirements), an agency limit.
Priority of Withholding	California Code of Regulations, Title 22 Division 13 Section 116116, Family Code Section 5238, Code of Civil Procedure Section 695.221 Priority shall be given as follows: 1) Current child, family and/or spousal support; 2) Health insurance premiums or Medical Support; 3) Amounts ordered for payments on arrears and 4) any remaining court ordered amounts. Exception: For non-Title IV-A cases, the person ordered to receive support (PRS) may elect to have health insurance premiums deducted before current support. 1) Current child, family and/or spousal support; 2) Health insurance premiums or Medical Support; 3) Amounts ordered for payments on arrears and 4) any remaining court ordered amounts. Exception: For non-Title IV-A cases, the person ordered to receive support (PRS) may elect to have health insurance premiums deducted before current support.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	California Code of Regulations, Title 22 Division 13 Section 116118(a)(2)(D) If maximum amount of allowable withholding is less than the sum of all ordered all health coverage stop and not enroll the child(ren) in any coverage.
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	The employee should contact the issuing agency (local child support agency, which will appear on the National Medical Support Notice (NMSN) Notice to Withhold for Health Care Coverage form) via telephone or mail with the listed mailing address and/or telephone number that appear on the issued NMSN form.

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Colorado	
State Contact Information	Address
Jeana Hughes Phone: 720-557-4958 Email: Jeana.hughes@state.co.us Fax: 303-866-4359	
Other Information	
Medical Support Statutes	14-10-115(10) C.R.S., 26-13-121.5 C.R.S.
Reasonable Cost Definition	"Where the application of the premium payment on the guidelines and schedule of basic child support obligations results in a child support order of fifty dollars or less, or the premium payment is five percent or more of the parent's gross income, the court or delegate child support enforcement unit may elect not to require the parent to include the child or children on an existing policy or to purchase insurance. The parent is, however, required to provide insurance when it becomes available at a reasonable cost." 14-10-115(10)(g) C.R.S.
Health Coverage Expense	the employee's cost of health coverage for the employee + child(ren), less the cost of employee-only coverage, whether the employee is already enrolled or not
Income Withholding Limits for Support	50-65% 13-54-104(3) C.R.S
Priority of Withholding	In Colorado, monthly health insurance premiums are paid first, monthly current child support (and maintenance when combined with child support) is paid second, monthly specific medical support amounts ordered by the court (not health insurance premiums) are paid third.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	The NMSN instructs employers not to enroll the child in coverage if the enrollment exceed
State Options 45 CFR §303.32(a)	Colorado does not use the NMSN to enforce the provision of health care coverage against custodial parents.
Employee Contests 45 CFR §303.32(c)(5)	An obligor has 10 days from the date of the notice to file a written objection with the County Delegate CSS Unit. Pursuant to 26-13-121.5(3)(a) C.R.S., the only grounds for objection are a mistake in the identity and the employee is not the obligor or if there is no court order to provide health insurance. Pursuant to 26-13-121.5(3)(b), the County Delegate CSS Unit has 10 days to resolve the mistake of fact and notify the obligor in writing, by first class mail, of its decision. If the obligor does not agree with the decision of the County Delegate CSS Unit, they may file a written objection to the court pursuant to 26-13-121.5(3)(c).

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Connecticut	
State Contact Information	Address
Mark Peabody SES / Judicial Branch Administration Phone: 860-296-3833 Email: CS.Administration@jud.ct.gov	States website address (optional): www.jud.ct.gov
Other Information	
Medical Support Statutes	CGS 17b-745 and 46b-88
Reasonable Cost Definition	as provided in both 17b-745 and 46b-84 Health care coverage shall be deemed reasonable in cost if: (I) The parent obligated to maintain such coverage would qualify as a low-income obligor under the child support guidelines established pursuant to section 46b-215a, based solely on such parent's income, and the cost does not exceed five per cent of such parent's net income; or (II) the parent obligated to maintain such coverage would not qualify as a low-income obligor under such guidelines and the cost does not exceed seven and one-half per cent of such parent's net income. In either case, net income shall be determined in accordance with the child support guidelines established pursuant to section 46b-215a. If a parent obligated to maintain insurance must obtain coverage for himself or herself to comply with the order to provide coverage for the child, reasonable cost shall be determined based on the combined cost of coverage for such parent and such child.
Health Coverage Expense	the employee's actual cost of adding this child(ren) to the employer's plan (may be total costs for employee and children, if employee must now enroll, or it could be zero if the employee already has dependent coverage) In either case, net income shall be determined in accordance with the child support guidelines established pursuant to section 46b-215a. If a parent obligated to maintain insurance must obtain coverage for himself or herself to comply with the order to provide coverage for the child, reasonable cost shall be determined based on the combined cost of coverage for such parent and such child.
Income Withholding Limits for Support	The amount available for health care coverage premiums is determined by calculating the amount of income subject to withholding pursuant to the Consumer Credit Protection Act (CCPA) and CG S §52-362 and subtracting the support payment. If the amount left over is sufficient to cover the health care coverage costs, the employer shall enroll the dependent. A cost calculator is located on the CT SDU website: https://ct.smartchildsupport.com/costcalculator.aspx

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Connecticut	
Other Information	
Priority of Withholding	46b-88 and 52-362 1) Current child support, 2) current spousal support, 3) current medical 4) all other support obligations including 4a) arrearage 4b) child care
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Stop and not enroll the child(ren) in any coverage
State Options 45 CFR §303.32(a)	Whenever a court or family support magistrate enters a support order in a Title IV-D support case, as defined in subsection (b) of section 46b-231, that requires a noncustodial parent to provide employment-based health care coverage for a child, and the noncustodial parent's employer is known to the issuing agency, such agency shall enforce the health care coverage provisions of the order through the use of a NMSN. The issuing agency may also use the NMSN to enforce provisions of the support order requiring the custodial parent to provide employment-based health coverage for the child. (46b-88(b))
Employee Contests 45 CFR §303.32(c)(5)	If a parent is required by a court or an administrative order to provide health coverage for a child and the parent is eligible for family health coverage through an employer doing business in the state, such employer shall permit such parent to enroll such child under such coverage without regard to any open enrollment restrictions. If a parent is enrolled but fails to make application to obtain coverage of a child, the employer shall enroll such child under health care coverage upon application by the child's other parent or by the Commissioner of Social Services, or his designee, when such child is eligible under the Medicaid program or is receiving child support enforcement services pursuant to Title IV-D of the Social Security Act. . . A parent may contest such notice by filing a motion for modification with the family support magistrate. An employer, subject to the provisions of this section, shall not disenroll or eliminate coverage of any such child unless the employer is provided satisfactory written evidence that: (1) A court or an administrative order for health care coverage is no longer in effect; (2) the child is or shall be enrolled in comparable health care coverage which shall take effect not later than the effective date of such disenrollment or elimination; or (3) the employer has eliminated family health care coverage for all of its employees. (38a-497a -e). In addition to this, clients may contact Support Enforcement Services

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Delaware	
State Contact Information	Address
<p>DCSS Customer Service Unit Delaware Division of Child Support Services (DE DCSS) Phone: 302-577-7171 Email: DHSS_DCSS_CSUInquiries@delaware.gov Fax: 302-395-6733</p>	<p>https://www.dhss.delaware.gov/dcss/</p>
Other Information	
Medical Support Statutes	<p>Delaware Code, Title 13 - Domestic Relations, Chapter 22 - Division of Child Support Services Delaware Code, Title 13 - Domestic Relations - Chapter. 5 - Desertion and Support - Subchapter II. Civil Enforcement- §513 - Judgement; Order of Support; other terms 13 Del. C., 2203 and 2209; 71 Del. Laws, c. 216, § 1; 73 Del. Laws, c. 338, §§ 12, 13;</p>
Reasonable Cost Definition	<p>Any health coverage available through the parent's employment is considered at a "reasonable cost" unless adding the health coverage expense to all other ordered support exceeds the federal CCPA limits. In DE, the total amount withheld for cash and medical support cannot exceed 10% of the employee's aggregate disposable weekly earnings (after taxes.) The priority of withholding in DE is:</p> <ol style="list-style-type: none"> 1. Current child support amount due 2. Child support arrears due 3. Health insurance premiums
Health Coverage Expense	<p>Delaware Code, Title 13 - Domestic Relations - Chapter. 5 - Desertion and Support - Subchapter II. Civil Enforcement- §513 - Judgement; Order of Support; other terms; Title 13, Chapter 22 - Division of Child Support Services - the employee's total cost of health coverage for the employee and child(ren), whether the employee is already enrolled or not.</p>
Income Withholding Limits for Support	<p>Delaware Code, Title 13 - Domestic Relations - Chapter. 5 - Desertion and Support - Subchapter II. Civil Enforcement- §513 - Judgement; Order of Support; other terms; The NMSN refers employers to contact DE DCSS' CSU at 302-577-7171 for questions re: the NMSN. The total amount withheld for both cash and medical support cannot exceed 10% of the employee's aggregate disposable weekly earnings. The employer may not withhold more under the NMSN than the less of:</p> <ol style="list-style-type: none"> 1. amounts allowed by the CCPA 2. amounts allowed by the state of the employee's principal place of employment 3. amounts allowed for health insurance premiums by the child support order

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Delaware	
Other Information	
Priority of Withholding	Delaware Code, Title 13 - Domestic Relations - Chapter. 5 - Desertion and Support - Subchapter II. Civil Enforcement- §513 - Judgement; Order of Support; other terms; Current Child Support, arrears, health insurance premiums (medical support)
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Delaware Code, Title 13 - Domestic Relations - Chapter. 5 - Desertion and Support - Subchapter II. Civil Enforcement- §513 - Judgement; Order of Support; other terms; Prioritize the types of coverage, and according to priority, enroll the child(ren) in all coverages (or a combination of coverages) that do not exceed the income withholding limits
State Options 45 CFR §303.32(a)	Delaware opts to enforce medical support against either or both parents. If medical support is ordered against both parents, the first to whom medical becomes available should enroll the child(ren).
Employee Contests 45 CFR §303.32(c)(5)	The obligor may contest the NMSN by filing a petition in opposition, thereto, in the DE Family Court no later than 10 days after issuance of the NMSN. The petition in opposition may be based only on mistake of fact. Filing a petition in opposition shall not relieve the employer of any duties under the NMSN until the employer receives notice that the contest has been resolved. DE Family Court or DCSS shall send a copy of the notice to the obligor at the same time it sends notice to the employer. Citation: Delaware Code, Title 13 - Domestic Relations - Chapter. 5 - Desertion and Support - Subchapter II. Civil Enforcement- §513 - Judgement; Order of Support; other terms;

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District of Columbia	
State Contact Information	Address
Aggie Rhodes Phone: 202-442-7089 Email: Aggie.Rhodes@dc.gov	400 6th Street, NW Suite 8300 Washington D.C. , DC 20001
Other Information	
Medical Support Statutes	D.C. Code §§ 46-251.01 - 46-251.10. Available at: https://code.dccouncil.gov/us/dc/council/code/titles/46/chapters/2 .
Reasonable Cost Definition	See, D.C. Code 16-916.01 Child Support Guideline, available at https://code.dccouncil.gov/us/dc/council/code/sections/16-916.01 . This code section provides that: "Health insurance coverage shall be considered reasonable in cost if the cost to the obligated parent of providing coverage for the children subject to the support order. . .does not exceed 5% of the parent's gross income."
Health Coverage Expense	D.C. law considers increase in a health insurance premium incurred as a result of the addition of the child to the health insurance policy. See, § 16-916.01. Child Support Guideline, available at: https://code.dccouncil.gov/us/dc/council/code/sections/16-916.01 . To determine cost, calculate employee's cost of health coverage for the employee and child(ren), less the cost of the employee only coverage, whether the employee is enrolled or not. An adjustment shall not be made if there is no additional cost of health insurance coverage to the parent.
Income Withholding Limits for Support	See, D.C. Code §46-251.08 Priority of withholding for employee contributions to health insurance coverage, available at: https://code.dccouncil.gov/us/dc/council/code/sections/46-251.08 This provision indicates that: "if an employer is required to withhold earning sor employee contributions for health insurance coverage pursuant to more than one support order, teh employer shall prorate among the support orders subject to withholding the amount of the employee's earnings that are available for withholding within the limits of section 303(b) of the Consumer Credit Protection Act, approved May 29, 1968 (82 Stat. 163; 15 U.S.C. § 1673(b)), and determine whether the available earnings are sufficient to satisfy current cash support due under all applicable support orders."

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District of Columbia	
Other Information	
Priority of Withholding	<p>See, D.C. Code § 46-251.08. Priority of withholding for employee contributions to health insurance coverage, available at: https://code.dccouncil.gov/us/dc/council/code/sections/46-251.08</p> <p>This code section establishes the following priority:</p> <ol style="list-style-type: none"> (1) Current child and spousal support; (2) Health insurance premiums or current cash medical support; (3) Arrearages for current support and current cash medical support; and (4) Other child support obligations.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>Select the least expensive plan if applicable. If no other plan is available, employer shall not enroll the child(ren) in a health plan.</p> <p>See, D.C. Code § 46-251.08. Priority of withholding for employee contributions to health insurance coverage. Available at: https://code.dccouncil.gov/us/dc/council/code/sections/46-251.08</p> <p>This provision states that "The employer shall not withhold contributions for health insurance coverage required under any support order until all the employee's current cash support obligations are satisfied. The employer shall fully satisfy each priority level stated in above for all of the employee's support orders before applying payments to an obligation with a lesser priority."</p>
State Options 45 CFR §303.32(a)	<p>See, D.C. Code. § 46-251.01. Definitions. Available at: https://code.dccouncil.gov/us/dc/council/code/sections/46-251.01, and D. C. Code § 46-251.02. Use of medical support notice; IV-D agency Available at: https://code.dccouncil.gov/us/dc/council/code/sections/46-251.02</p>
Employee Contests 45 CFR §303.32(c)(5)	<p>See, D.C. Code § 46-251.09. Liability for contributions to health insurance coverage; objections to withholding. Available at: https://code.dccouncil.gov/us/dc/council/code/sections/46-251.09</p>

State/Employer Contact and Program Information

State Medical Support

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Florida	
State Contact Information	Address
Employer Line Phone: 850-617-8989	
Other Information	
Medical Support Statutes	Florida Statutes 61.046, 61.13, 61.14, 61.30, 409.256, 409.2563, 409.25635.
Reasonable Cost Definition	Health insurance is presumed to be reasonable in cost if the incremental cost of adding health insurance for the child or children does not exceed 5 percent of the gross income, as defined in s. 61.30, of the parent responsible for providing health insurance. F. S. 61.13(1)(b).
Health Coverage Expense	Health insurance costs resulting from coverage ordered are added to the basic support obligation computed under the state's child support guidelines and apportioned based on each parent's share of the combined net monthly income. F.S. 61.30(8), (10)(a).
Income Withholding Limits for Support	Income Withholding Limits for Support The amount withheld by a union or employer in compliance with a support order may not exceed the amount allowed under s. 303(b) of the Consumer Credit Protection Act, 15 U.S.C. s. 1673(b), as amended. F.S. 61.13(1)(b)5.
Priority of Withholding	(1) current support; (2) health insurance; (3) past due support; (4) other medical support or insurance, if ordered. F.S. 61.13(1)(b)5.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	If the combined amount to be withheld for current support and health insurance exceeds the maximum withholding allowed by law (and the health insurance cannot be obtained unless the full amount of the cost is paid), withholding for health insurance is not allowed. In that case, the employer withholds the maximum allowed by law for current support, then past-due support, then other medical support or insurance, if ordered. F.S. 61.13(1)(b)5.
State Options 45 CFR §303.32(a)	None
Employee Contests 45 CFR §303.32(c)(5)	The obligor must file a written notice to contest with the IV-D agency within 15 business days after the date the obligor receives written notice of the NMSN from the agency. Upon timely filing of a notice to contest, the agency schedules an informal conference within 5 business days with the obligor. If the informal conference resolves the dispute or the obligor does not attend, the notice to contest is deemed withdrawn. If the informal conference does not resolve the dispute, the obligor may request an administrative hearing within 5 business days after termination of the informal conference, in a form and manner required by the agency. Filing of a notice of contest by the obligor does not delay withholding of the cost of health insurance by the union, employer, or health plan administrator. Withholding must be implemented as directed by the NMSN unless notified by the agency that the NMSN has been terminated. F.S.61.13(1)(b)2.

State/Employer Contact and Program Information

State Medical Support

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Georgia	
State Contact Information	Address
Olivia Adams, Department of Human Services Division of Child Support Services Email: Olivia.Adams@dhs.ga.gov	2910 Miller Road, Suite 200 Decatur , GA 30035
Other Information	
Medical Support Statutes	O.C.G.A. §19-6-29, §19-11-26, §19-11-27, §19-11-28, and §19-11-29
Reasonable Cost Definition	Cost does not exceed 5% of his or her gross income. The 5% only applies to the difference between individual coverage and cost of adding the child (ren) to the individual coverage.
Health Coverage Expense	The amount used to determine health care coverage costs is calculated using the pro rata portion of the health care coverage cost attributable to the child or children who are the subject to the support order.
Income Withholding Limits for Support	The total amount to be withheld for both cash and medical support cannot exceed 50% of the employee's aggregate disposable weekly earnings.
Priority of Withholding	In IV-D child support cases if the noncustodial parent is ordered to pay current child support and medical support, and his/her income is not sufficient to cover both obligations, current child support must be withheld first.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	In IV-D child support cases if the noncustodial parent is ordered to pay current child support and medical support, and his/her income is not sufficient to cover both obligations, current child support must be withheld first.
State Options 45 CFR §303.32(a)	The IV-D Agency will only enforce a medical support order against the noncustodial parent.
Employee Contests 45 CFR §303.32(c)(5)	The party receives a notice that the NMSN will be sent to his or her employer and is informed a hearing may be requested from the court.

State/Employer Contact and Program Information

State Medical Support

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Guam	
State Contact Information	Address
Victoria Rojas Phone: 671-475-3360 Email: victoria.quichocho-rojas@guamcse.net Fax: 671-475-3203	590 S. Marine Corps. Dr Suite 901, ITC Bldg Tamuning , GU 96913
Other Information	
Medical Support Statutes	Title 5 G.C.A Section 34128. Health Care Insurance Mandatory
Reasonable Cost Definition	No guidance on definition of "reasonable cost".
Health Coverage Expense	Title 5 G.C.A. Section 34128
Income Withholding Limits for Support	Title 5 G.C.A. Section 34137: maximum amount is 60% of disposable earnings for assigned spousal support and child support together.
Priority of Withholding	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Title 5 G.C.A. Section 34128(a). . . the court shall include health insurance coverage for the child or children as part of the parents obligation for support for health insurance if health care insurance is available at a reasonable cost. . ."
State Options 45 CFR §303.32(a)	Title 5 G.C.A. Section 34128(c)
Employee Contests 45 CFR §303.32(c)(5)	Title 5 G.C.A. Section 34128(g)

State/Employer Contact and Program Information

State Medical Support

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Hawaii	
State Contact Information	Address
Kaleialoha Vierra Phone: 808-692-7147 Fax: 808-692-7134 http://www.courts.state.hi.us/self-help/courts/forms/oahu/child_support.html	
Other Information	
Medical Support Statutes	Hawaii Revised Statutes §431L-3 Hawaii Revised Statutes §576E-17
Reasonable Cost Definition	Hawaii Revised Statutes §576E-17. If more than one plan is offered by the employer or union, the child shall be enrolled in the plan in which the responsible parent is enrolled or the least costly plan otherwise available to the responsible parent that is comparable to the plan in which the responsible parent is enrolled.
Health Coverage Expense	Hawaii Child Support Guidelines III.L.1. Health Insurance Expense is the amount paid to an insurance company or deducted from pay for health insurance coverage (medical, dental, vision, drug, etc.). The Monthly Health Insurance Expense is the amount that a parent pays monthly for the subject children's coverage over and above the cost of single person coverage or the cost to add those children to an existing plan with other family members.
Income Withholding Limits for Support	Hawaii Revised Statutes §576E-16(c). The total amount withheld from the obligor's income, including the administrative fee (\$2 for each payment), may not be in excess of the maximum amounts permitted under section 303(c) of the Consumer Credit Protection Act (15 U.S.C. §1673(b)).
Priority of Withholding	Hawaii does not have a policy with respect to medical support priority.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Hawaii does not have a policy with respect to medical support priority.

State/Employer Contact and Program Information

State Medical Support

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Hawaii	
Other Information	
State Options 45 CFR §303.32(a)	Hawaii Revised Statutes §576E-17. Medical support can be ordered from either or both parents, however, only the obligation of the non-custodial parent is enforced.
Employee Contests 45 CFR §303.32(c)(5)	Hawaii Administrative Rules §5-31-22. Once a party has been served with the proposed administrative order that includes a medical insurance provision, a party has ten working days to request an administrative hearing.

State/Employer Contact and Program Information

State Medical Support

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Idaho	
State Contact Information	Address
Leslie Betty, Program Manager Division of Welfare - Child Support Phone: 208-235-2878 Email: leslie.betty@dhw.idaho.gov	website address: https://healthandwelfare.idaho.gov/services-programs/children-families/about-child-support
Other Information	
Medical Support Statutes	Idaho Code 32-1213 to 32-1217
Reasonable Cost Definition	"Reasonable Cost" is defined by our state statute. The definition is: cost to the obligor does not exceed five percent (5%) of his or her gross income. Definition can be found here: https://legislature.idaho.gov/statutesrules/idstat/Title32/T32CH12/
Health Coverage Expense	Idaho Code § 32-1214B and §32-1214C The employee's cost of health coverage for the employee and child(ren), less the cost of the employee only coverage, whether the employee is enrolled or not
Income Withholding Limits for Support	Idaho Statute §11-207 We calculate the available amount of disposable income for the aggregate of all ordered support by applying either CCPA withholding limits or 50%, an agency limit
Priority of Withholding	Idaho Code §32-1214C (5) The employer shall withhold any required premium from the obligor's income or wages. The amount to be withheld from the income of the obligor shall not exceed the amount specified in section 11-207 , Idaho Code. The employer shall forward the premium withheld to the insurer. If the amount of income taken for child support along with the amount taken for medical support exceeds the amount specified in section 11-207, child support shall be paid first.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Idaho Code §32-1214C Stop and not enroll the child(ren) in any coverage
State Options 45 CFR §303.32(a)	Only the non-custodial parent
Employee Contests 45 CFR §303.32(c)(5)	If the employee wants to contest the NMSN withholding based on a mistake of fact, the employee would request an administrative review by filling out the form provided with the "Intent to Enroll" provided to the employee. The employee may also call Child Support Customer Service at (800) 356-9868.

State/Employer Contact and Program Information

State Medical Support

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Illinois	
State Contact Information	Address
Phone: 888-245-1938 Email: NMSNTeam@maximus.com Fax: 888-227-0370 Maximus IL Dept of Healthcare and Family Services	Childsupport-employers.illinois.gov
Other Information	
Medical Support Statutes	750 ILCS Section 28/22 750 ILCS Section 5/505.2 750 ILCS Section 5/505(a)(4)
Reasonable Cost Definition	"Reasonable Cost" is defined by our state statute. The definition is: A reasonable cost for providing health insurance coverage for the child may not exceed 5% of the providing parent's gross income. Parents with a net income below 133% of the most recent United States Department of Health and Human Services Federal Poverty Guidelines or whose child is covered by Medicaid based on that parent's income may not be ordered to contribute toward or provide private coverage, unless private coverage is obtainable without any financial contribution by that parent. 750 ILCS Section 5/505(a)(4)(G)
Health Coverage Expense	750 ILCS Section 28/22 750 ILCS Section 28/35 the employee's total cost of health coverage for the employee and child(ren), whether the employee is already enrolled or not
Income Withholding Limits for Support	750 ILCS 28/15(d) 15 USC 1671 303(b) No withholding limits aside from those established federally. Assuming the payment represents income to the individual as defined by 750 ILCS 28/15(d), then Illinois instructs the employer, income withholder, or payor to withhold up to 50% of the payment, if the full amount of ordered support cannot be withheld.

State/Employer Contact and Program Information

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Illinois	
Other Information	
Priority of Withholding	<p>750 ILCS 28/35(c)</p> <p>Income available for withholding shall be applied first to the current support obligation, then to any premium required for employer, labor union, or trade union-related health insurance coverage ordered under the order for support, and then to payments required on past-due support obligations.</p> <p>1 current support 2 health insurance premiums 3 arrears</p>
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>750 ILCS 28/35(c)</p> <p>Income available for withholding shall be applied first to the current support obligation, then to any premium required for employer, labor union, or trade union-related health insurance coverage ordered under the order for support, and then to payments required on past-due support obligations.</p>
State Options 45 CFR §303.32(a)	Only the non-custodial parent
Employee Contests 45 CFR §303.32(c)(5)	<p>A non-custodial parent (RR) who believes he/she is the wrong individual should mail documentation such as, copy of SSN card, Driver's License, or Birth Certificate to HFS, Attention: Identity Verification Unit, P.O. Box 19405, Springfield, IL 62794-9967 or they can securely converse with the Identity Verification Unit via this secure email address: HFS.DCSSIVU@Illinois.gov</p>

State/Employer Contact and Program Information

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Indiana	
State Contact Information	Address
Indiana State Child Support Bureau Employer Maintenance Unit (EMU) Phone: 800-292-0403 Email: EMU@dcs.in.gov	website: IN.gov/dcs/child-support
Other Information	
Medical Support Statutes	IC 31-16-6-4; Indiana Child Support Guidelines.
Reasonable Cost Definition	There is a rebuttable presumption that parents have health insurance available at a reasonable cost. The presumption may be rebutted by demonstrating that the lowest out of pocket cost of insuring the child(ren) is more than 5% of the parents' combined gross incomes. The lowest out of pocket cost health insurance available may be public insurance. (IN Child Support Guideline 7).
Health Coverage Expense	Indiana Child Support Guideline 7 "The presumption may be rebutted by demonstrating that the lowest out of pocket cost of insuring the child(ren) is more than 5% of the parents' combined gross incomes." This calculation is not explicitly provided in the child support guidelines. However, the guidelines do state that it is the "out of pocket" cost of insuring the child(ren), so the court will likely only consider the portion of insurance costs directly related to insuring the child(ren).
Income Withholding Limits for Support	Indiana Code § 31-16-15-2.7(c)(3) "A statement that the total amount withheld under the income withholding order plus the fee under subdivision (2)(D) may not exceed the maximum amount permitted under 15 U.S.C.1673(b)"
Priority of Withholding	Indiana Code § 31-16-15-17 "... distribute the withheld income pro rata among the persons entitled to receive income under the income withholding orders, giving priority to orders for current child support." Priority given to current support.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	
State Options 45 CFR §303.32(a)	Indiana Code § 31-16-15-4.5 "... parent ordered to pay support has been ordered to provide insurance coverage. . . ."
Employee Contests 45 CFR §303.32(c)(5)	Employee should contact the issuing IV-D prosecutor's office.

State/Employer Contact and Program Information

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Iowa	
State Contact Information	Address
Child Support Recovery Unit EPICS Employers Partnering In Child Support Phone: 877-274-2580 Email: csrue@dhs.state.ia.us Fax: 515-564-4103 Website: https://secureapp.dhs.state.ia.us/epay	
Other Information	
Medical Support Statutes	Iowa Code 252E - https://www.legis.iowa.gov/docs/code/252e.pdf Rules Chapter 9 Website - https://www.legis.iowa.gov/docs/ACO/CourtRulesChapter/06-30-2022.9.pdf
Reasonable Cost Definition	Reasonable cost is between 5% to 1% of a parent's gross income unless the parent meets an exception. See Iowa Court Rules Chapter 9.12 and Iowa Code 252E. 1A(3) for additional information on reasonable cost exceptions.
Health Coverage Expense	See the "Exception" section at the bottom of page 1 Part A of the National Medical Support Notice (NMSN) to determine if there is a premium limit in the order. The optional language includes one of three options: -the order limits the enrollment of the dependent(s) if the difference between the monthly cost of single coverage for the employee and the monthly cost of enrolling the dependent(s) exceed this amount -the order limits the employee's monthly health insurance deduction from the employee's income to -the order limits the employee's health insurance from the employee's income to NO LIMIT STATED IN THE ORDER
Income Withholding Limits for Support	Iowa Code 252D.17 15 U.S.C. § 1673(b) Administrative Code 441-98.24 Iowa's withholding limit is 50% of net disposable income.
Priority of Withholding	Iowa does not have a policy with respect to medical support priority.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Iowa does not have a policy with respect to medical support priority.
State Options 45 CFR §303.32(a)	Iowa opted to only enforce medical support against the noncustodial parent on a case.

State/Employer Contact and Program Information

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Iowa	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	Iowa sends the employee a notice that identifies what steps the employee may take to contest medical support enforcement. That notice provides case specific contact information. The Iowa customer website may also be used to find contact information for our offices and staff.

State/Employer Contact and Program Information

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Kansas	
State Contact Information	Address
Terri Greer Phone: 785-230-7735 Email: Terri.Greer2@ks.gov	
Other Information	
Medical Support Statutes	K.S.A. 23-3103; K.S.A. 23-3107; K.S.A. 23-3110; K.S.A. 3114 through K.S.A. 3118
Reasonable Cost Definition	Health insurance is considered reasonable in cost if the cost to the parent responsible for providing coverage does not exceed five percent of that parent's gross income.
Health Coverage Expense	The cost to the parent to provide for health, dental, orthodontic or optometric insurance coverage for the child(ren). If coverage is provided without cost to the parent then zero should be used in the child support worksheet. If there is a cost, the amount to be used is the actual cost for the child(ren).
Income Withholding Limits for Support	The entire sum withheld by the payor, including the cost recovery fee and premiums due from the obligor which are incurred solely because of a medical withholding order, shall not exceed 50% of the obligor's disposable income as defined by section 302(b) of the consumer credit protection act, 15 U.S.C. § 1672(b). K.S.A. 23-3104(f)
Priority of Withholding	Current Support, Arrearage, Health Insurance Premium. K.S.A. 23-3104(f)
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Current Support, Arrearage, Health Insurance Premium. K.S.A. 23-3104(f)
State Options 45 CFR §303.32(a)	Kansas enforces medical support orders against the noncustodial parent.
Employee Contests 45 CFR §303.32(c)(5)	

State/Employer Contact and Program Information

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Kentucky	
State Contact Information	Address
Kelli Blair Phone: 502-564-5790 Fax: 606-920-2072	
Other Information	
Medical Support Statutes	KRS 403.211(7), 403.211(8), 403.211(9), 403.211(11), 403.211(13)
Reasonable Cost Definition	Reasonable cost is defined in KRS 403.211(8)(a), as, For purposes of this section, "reasonable in cost" means that the cost of coverage to the responsible parent does not exceed five percent (5%) of his or her gross income. The five percent (5%) standard shall apply to the cost of adding the child to an existing policy, the difference in cost between a single and a family policy, or the cost of acquiring a separate policy to cover the child. If the parties agree or the court finds good cause exists, the court may order medical coverage in excess of five percent (5%) of the parent's gross income.
Health Coverage Expense	KRS 403.211(8)(a)
Income Withholding Limits for Support	5% per KRS 403.211(8)(a)
Priority of Withholding	PRWORA distribution per the Deficit Reduction Act of 2005 1. Current Child Support/Current SSI Child Support proportionately 2. Current Medical Support 3. Current Spousal Support. 4. Current Custodial Parent Never Assigned Arrearage 5. Current Custodial Parent Never Assigned Arrearage Interest
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	KRS 403.211(8)(a)
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	Employee can find local agency contact information at https://csws.chfs.ky.gov/csws

State/Employer Contact and Program Information

State Medical Support

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Louisiana	
State Contact Information	Address
Zelda Thomas Phone: 225-342-2148 Email: zelda.thomas.dcfcs@la.gov Fax: 225-219-2411 Charmine Anderson Phone: 225-418-0470 E-mail: Charmine.Anderson.DCFS@LA.GOV	
Other Information	
Medical Support Statutes	LA Revised Statute 46:236.1.2(L) LA R.S. 9:315.4
Reasonable Cost Definition	LA R.S. 46:236.1(15)
Health Coverage Expense	LA R.S. 9.315.5, LA R.S. 46:236.1.1 and LA R.S. 46:236.1(L)
Income Withholding Limits for Support	LA. R.S. 46:236.3
Priority of Withholding	LA R.S. 46:236.3
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	N/A
State Options 45 CFR §303.32(a)	N/A
Employee Contests 45 CFR §303.32(c)(5)	LA R.S. 46:236.3

State/Employer Contact and Program Information

State Medical Support

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Maine	
State Contact Information	Address
Compliance Team Phone: 207-624-4100 Email: ComplianceTeam.DHHS@maine.gov Fax: 207-287-6882	
Other Information	
Medical Support Statutes	Link not available at this time
Reasonable Cost Definition	Reasonable cost is defined as 6% of gross income or, if gross income does not exceed 150% of the federal poverty level for one person, 0% of gross income.
Health Coverage Expense	https://legislature.maine.gov/statutes/19-A/title19-Asec2308.html
Income Withholding Limits for Support	50% or 55%, depending on the parent's status and children dependent on NCP
Priority of Withholding	child support is the first priority for withholding
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	
State Options 45 CFR §303.32(a)	
Employee Contests 45 CFR §303.32(c)(5)	

State/Employer Contact and Program Information

State Medical Support

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Maryland	
State Contact Information	Address
Cynthia Shockey Phone: 410-767-7311 Email: Cynthia.Shockey@maryland.gov Fax: 410-333-0952	
Other Information	
Medical Support Statutes	Family Law Article, §§12-102--12-102.3, Annotated Code of Maryland
Reasonable Cost Definition	The cost of providing health insurance for a child is considered reasonable if it does not exceed five percent of the gross income of the parent who is providing the insurance.
Health Coverage Expense	Family Law: § 12-102. Award by court - Inclusion of child on health insurance policy.
Income Withholding Limits for Support	COMAR 07.07.20.06.06 Limitation on Earnings to be Withheld. A. The amount of an employee's contribution for health insurance coverage to be withheld by an employer may not exceed the lesser of the amount: (1) Specified in the underlying child support order; or (2) Allowed by the limits of the Federal Consumer Credit Protection Act. B. If an employee's wages are insufficient for full withholding of all court-ordered obligations and the full cost of health insurance, the employer shall withhold in accordance with the following priority: (1) Current child support; (2) Child support arrears; (3) Health insurance coverage premiums; (4) Other medical support costs pursuant to the Family Law Article, §12-101(d), Annotated Code of Maryland; and (5) Other costs owed to the Administration as allowed by law. C. If the amount available for withholding is insufficient to pay amounts owed for court ordered support and the full cost of health insurance premiums, the employer shall complete and forward Part A of the NMSN to the Administration.
Priority of Withholding	(1) Current child support; (2) Health insurance coverage premiums; (3) Current medical support pursuant to the Family Law Article, §12-101(d), Annotated Code of Maryland (4) Child support arrears; medical support cost arrears (5) Other costs owed to the Administration as allowed by law.

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Maryland	
Other Information	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	In that case it would be secondary to child support. The case would be referred for review and modification based on the current income of the parties.
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	Employees may contest the withholding based on a mistake of fact. If the employee contests such withholding, the employer must initiate withholding until such time as the employer receives notice that the contest is resolved.

State/Employer Contact and Program Information

State Medical Support

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To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Massachusetts	
State Contact Information	Address
Karen Melkonian Phone: 617-626-4204 Email: melkonian@dor.state.ma.us	
Other Information	
Medical Support Statutes	Massachusetts General Laws, Chapter 119A, §12
Reasonable Cost Definition	Private health care coverage shall be deemed reasonable in cost to the parent if it does not exceed 5% of their gross income. Private health insurance is deemed unavailable at reasonable cost if the parent is on MassHealth; or the parent receives MassHealth for the benefit of the child; or the gross income for the parent's family size does not exceed 150% of the federal poverty guidelines.
Health Coverage Expense	Same as above.
Income Withholding Limits for Support	Income Withholding Limits for Support The total amount withheld for both cash and medical support cannot exceed 65% of the employee's aggregate disposable weekly earnings. See the Consumer Credit Protection Act (CCPA) 15 U.S.C., section 1673(b).
Priority of Withholding	<ol style="list-style-type: none"> 1) Deduct the amount required to pay the current monthly child, family and/or spousal support (not including any periodic payment toward arrears), 2) Deduct the amounts required to pay the current monthly family health premiums and/or other current medical support. 3) Deduct any amount ordered for the payment of arrears. 4) Deduct any remaining ordered amounts.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Same as above.
State Options 45 CFR §303.32(a)	If the obligor is required to provide health care coverage for their child through an employment-related health plan, DOR will transmit the national medical support notice to the employer. If the obligee is required to provide health care coverage, DOR has the option of transmitting the national medical support notice to the employer. M.G.L. c. 119A, §12(b)(5)(E)
Employee Contests 45 CFR §303.32(c)(5)	If the obligor contests the withholding of the employee share of premiums for health care coverage on the basis of mistake of fact, the employer is still responsible for initiating and continuing the withholding unless and until it receives notice from DOR, the court or an administrative agency of competent jurisdiction to terminate the withholding of the employee share of premiums for health care coverage. M.G.L. c. 119A, §12(b)(6)

State/Employer Contact and Program Information

State Medical Support

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To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Michigan	
State Contact Information	Address
Cy'Kenya Ford Michigan Department of Health and Human Services Phone: 517-241-5067 Email: fordc3@michigan.gov Fax: 517-335-3030	www.michigan.gov
Other Information	
Medical Support Statutes	Michigan Compiled Laws (MCL) 552.608 552.511a 552.626 552.626a 2021 Michigan Child Support Formula (MCSF) 3.04 and 3.05
Reasonable Cost Definition	<p>"Reasonable Cost" is defined by our state statute/agency policy. The definition is in the Michigan Child Support Formula (MCSF) 3.05(A)(2).</p> <p>Except as otherwise ordered by the court, a reasonable cost to a parent for providing health care coverage for the children does not exceed 6 percent of the providing parent's gross income. In applying this standard, the cost of providing health care coverage is the parent's net cost of adding the children to the parent's coverage (e.g. difference between self-only and family coverage) or adding the children to the existing coverage.</p> <p>(a) Parents with a net income below 133 percent of the federal poverty level or whose child is covered by Medicaid based on that parent's income should not be ordered to contribute toward or provide coverage, unless coverage is obtainable without any financial contribution by that parent.</p> <p>(b) A parent's cost for providing health care coverage is unreasonable if the parent's total current obligation for support, child care expenses, ordinary health care expenses, plus the parent's net share of health care insurance exceeds 50 percent of the parent's regular aggregate disposable earnings.</p>
Health Coverage Expense	The employee's cost of health coverage for the employee + child(ren), less the cost of employee-only coverage, whether the employee is already enrolled or not
Income Withholding Limits for Support	Michigan Compiled Laws (MCL) 552.608 We calculate the available amount of disposable income for the aggregate of all ordered support by applying either the CCPA withholding limits or 50%, an agency limit If the principal place of employment is in Michigan, the total amount of income withheld for current support, fees, and health care coverage premiums must not exceed 50% of the individual's disposable earnings.

State/Employer Contact and Program Information

State Medical Support

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Michigan	
Other Information	
Priority of Withholding	Michigan Compiled Laws (MCL) 552.611a 1. Current support (child support, current spousal support, cash, medical) 2. Arrears (past child support, past spousal support, cash, medical) 3. Health insurance premiums
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Michigan Compiled Laws (MCL) 552.611a(c) Stop and not enroll the child(ren) in any coverage
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	If the employee objects to the NMSN, the employee may request an administrative review through the local Friend of the Court Office.

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Minnesota	
State Contact Information	Address
MN CSD Help Desk Phone: 351-431-4400 Phone: 800-657-3890 Email: dhs.csd.letters@state.mn.us Fax: 651-431-7544	PO Box 64946 St Paul , MN 55164
Other Information	
Medical Support Statutes	Sec. 518A.41 MN Statutes
Reasonable Cost Definition	<p>According to Minnesota statute, health care coverage is affordable if it is reasonable in cost. If both parents have health care coverage available for a joint child that is comparable with regard to comprehensiveness of medical benefits, accessibility, and the joint child's special needs, the least costly health care coverage is presumed to be the most appropriate health care coverage for the joint child.</p> <p>Federal regulations define reasonable in cost as not exceeding five (5%) percent of the gross income of the parent responsible for providing medical support. The ACA definition of affordability of 8-10% is with regard to employer-provided coverage and universal coverage provisions. It has no effect on the question of whether the health insurance is affordable for a parent based upon his/her income.</p> <p>The five percent standard applies to the additional cost of dependent coverage, not the cost of individual coverage for the parent responsible for providing the health care coverage. The five percent standard is calculated at the time an order is established, not at the time a medical support order is being enforced.</p>

State/Employer Contact and Program Information

State Medical Support

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To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Minnesota	
Other Information	
Health Coverage Expense	<p>Sec. 518A.41 MN Statutes</p> <p>Subd. 5. Medical support costs; unreimbursed and uninsured medical expenses.</p> <p>(a) Unless otherwise agreed to by the parties and approved by the court, the court must order that the cost of health care coverage and all unreimbursed and uninsured medical expenses under the health plan be divided between the obligor and obligee based on their proportionate share of the parties' combined monthly PICS. The amount allocated for medical support is considered child support but is not subject to a cost-of-living adjustment under section 518A.75.</p> <p>(b) If a party owes a joint child support obligation for a child and is ordered to carry health care coverage for the joint child, and the other party is ordered to contribute to the carrying party's cost for coverage, the carrying party's child support payment must be reduced by the amount of the contributing party's contribution.</p> <p>(c) If a party owes a joint child support obligation for a child and is ordered to contribute to the other party's cost for carrying health care coverage for the joint child, the contributing party's child support payment must be increased by the amount of the contribution.</p> <p>(d) If the party ordered to carry health care coverage for the joint child already carries dependent health care coverage for other dependents and would incur no additional premium costs to add the joint child to the existing coverage, the court must not order the other party to contribute to the premium costs for coverage of the joint child.</p> <p>(e) If a party ordered to carry health care coverage for the joint child does not already carry dependent health care coverage but has other dependents who may be added to the ordered coverage, the full premium costs of the dependent health care coverage must be allocated between the parties in proportion to the party's share of the parties' combined PICS, unless the parties agree otherwise.</p> <p>(f)</p>
Income Withholding Limits for Support	<p>No limit on payments or income that is not earnings or disposable earnings as those terms are defined in the Consumer Credit Protection Act (CCPA) at 15 USC 1672.</p>

State/Employer Contact and Program Information

State Medical Support

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To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Minnesota	
Other Information	
Priority of Withholding	<p>https://www.revisor.mn.gov/statutes/cite/518A.53</p> <p>An order for or notice of withholding under this section or execution or garnishment upon a judgment for child support arrearage or preadjudicated expenses shall have priority over an attachment, execution, garnishment, or wage assignment and shall not be subject to the statutory limitations on amounts levied against the income of the obligor. Amounts withheld from an employee's income must not exceed the maximum permitted under the Consumer Credit Protection Act, title 15 of the United States Code, section 1673(b).</p> <p>(b) If more than one order for or notice of withholding exists involving the same obligor and child, the public authority shall enforce the most recent order or notice. An order for or notice of withholding that was previously implemented according to this section shall end as of the date of the most recent order. The public authority shall notify the payor of funds to withhold under the most recent withholding order or notice.</p>
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	no state statute or policy
State Options 45 CFR §303.32(a)	Either or both parents.
Employee Contests 45 CFR §303.32(c)(5)	<p>To contest the enrollment, the obligor must do all of the following within 15 days of notice of enrollment by the employer or union:</p> <ul style="list-style-type: none"> file a motion with the court serve the motion on the other party and the public authority obtain a court date for the matter to be heard within 45 days of the notice of enrollment by the employer or union <p>The contest does not affect the employer or union responsibility to enroll the joint minor child in the health care plan. The joint minor child enrollment must continue during the process to contest.</p> <p>MN CSD Help Desk Phone: 651-431-4400 Phone: 800-657-3890 (toll-free) Fax: 651-431-7544 Email: DHS.CSD.Letters@state.mn.us</p>

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Mississippi	
State Contact Information	Address
Debra Johnson-Cockrell, Systems Support Operations Director Mississippi Department of Human Services Phone: 601-359-4315 Email: Debra.Johnson-Cockrell@mdhs.ms.gov Fax: 301-359-4370	
Other Information	
Medical Support Statutes	MS CODE § 43-19-101(6)
Reasonable Cost Definition	"Reasonable Cost" is defined by our state statute/agency policy. The definition is: health insurance is considered reasonable in cost if the cost to the parent responsible for providing medical support or ordered to pay cash medical support does not exceed five percent (5%) of his or her gross income, and is found here: Volume VI Chapter 3 3015
Health Coverage Expense	Volume VI Chapter 3 3015 To calculate whether the medical expense is under the limit of support to withhold, the employer and plan administrator should use the plan expense which is: the employee's cost of health coverage for the employee + child(ren), less the cost of employee-only coverage, whether the employee is already enrolled or not the employee's actual cost of adding this child(ren) to the employer's plan (may be total costs for employee and children, if employee must now enroll, or it could be zero if the employee already has dependent coverage) In applying the 5% for the cost of private health insurance, the cost is for adding the child(ren) to the existing coverage or the difference between self-only and family coverage.
Income Withholding Limits for Support	Volume VI Chapter 3 3019 the CCPA withholding limits
Priority of Withholding	Currently, no policy with respect to medical support priority
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Currently, no statute or policy
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	To contest the withholding under this Notice, the employee should contact the Issuing Agency at the address and telephone number listed on the Notice

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Missouri	
State Contact Information	Address
Family Support Division Phone: 800-585-9234 Email: FSD.EmployerTeam@dss.mo.gov Fax: 573-526-5029	website: https://dss.mo.gov/child-support/employers/
Other Information	
Medical Support Statutes	The medical support statutes can be found at 454.600 through 454.700 RSMo.
Reasonable Cost Definition	Any health coverage available through the parent's employment is considered at a "Reasonable Cost" unless adding the health coverage expense to all other ordered support exceeds the federal Consumer Credit Protection Act (CCPA) limits
Health Coverage Expense	The employee's total cost of health coverage for the employee and children, whether or not the employee is already enrolled
Income Withholding Limits for Support	454.636 RSMo Withholding orders issued by the Missouri IV-D agency limit the withholding to 50% of the disposable earnings.
Priority of Withholding	454.636 RSMo 1. Current support 2. Health insurance premiums 3. Current spousal support 4. Arrears 5. Interest
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	No
State Options 45 CFR §303.32(a)	Only the noncustodial parent.
Employee Contests 45 CFR §303.32(c)(5)	The employee may submit a request for an administrative hearing within 30 calendar days of the mailing date indicated on the Obligor's Notice of Medical Support Enforcement. Hearing requests may be sent to: Family Support Division PO Box 6790 Jefferson City, MO 65102-6790

State/Employer Contact and Program Information

State Medical Support

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Montana	
State Contact Information	Address
Shawn Rafferty, Employer Liaison Montana Child Support Services Division Phone: 800-346-5437 Email: srafferty2@mt.gov Fax: 406-444-1370	childsupport.mt.gov
Other Information	
Medical Support Statutes	Montana Code Annotated, Title 40, Chapter 5, Part 8.
Reasonable Cost Definition	37.62.1909 REASONABLE COST OF HEALTH INSURANCE (1) An individual insurance or a health benefit plan is presumed to be available to a parent at a reasonable cost if: (a) the amount payable for individual insurance or health benefit plan premiums does not exceed 5% of that parent's gross income; or (b) a health benefit plan is available through an employer or other group organization for which the premium is partially or entirely paid by the employer or other group organization.
Health Coverage Expense	Montana CSSD defines 'out-of-pocket premium costs' as the amount per month the enforcement parent must pay from his or her own funds for dependent coverage. If the plan requires that the parent be enrolled to purchase coverage for the children, the premium cost includes the cost of the parent's coverage as well.
Income Withholding Limits for Support	50% of disposable income; if income is not wages, earnings or remuneration for personal services, up to 100% of net income (100% of contract proceeds)
Priority of Withholding	Current support, health insurance premiums, arrears
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	In cases where more than one option is available under the plan and the employee is not enrolled, enroll the children in the option requiring the lowest employee contribution (unless that option has a limited service area), and respond to the CSSD using Employer or Plan Administrator Response from the NMSN. If the lowest-contribution option has a limited service area, or if there are two or more options at the lowest-contribution rate, respond to the CSSD using the Employer or Plan Administrator Response from the NMSN.
State Options 45 CFR §303.32(a)	Either parent, depending on who is ordered to provide in the order
Employee Contests 45 CFR §303.32(c)(5)	Contact Montana CSSD caseworker at address or phone listed on the NMSN.

State/Employer Contact and Program Information

State Medical Support

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Nebraska	
State Contact Information	Address
Lynette Koch Nebraska Child Support Enforcement Phone: 402-471-7307 Email: Lynette.koch@nebraska.gov Fax: 402-417-7311	Nebraska Child Support Enforcement PO Box 94728 Lincoln, Nebraska 68509-4728
Other Information	
Medical Support Statutes	§Neb. Rev. Stat. 42-369(2)(a), §Neb. Rev. Stat. 144, 44-3,146
Reasonable Cost Definition	Cash medical support or the cost of health care coverage is considered reasonable in cost if the cost to the party responsible for providing medical support does not exceed the amount set forth in child support guidelines established by the Supreme Court by court rule pursuant to section 42-364.16.rom selection inserted here
Health Coverage Expense	§ 4-215. Child(ren)'s health insurance, nonreimbursed health care expenses, and cash medical support in Title IV-D cases. As required by Neb. Rev. Stat. § 42-369(2), the child support order shall address how the parents will provide for the child(ren)'s health care needs through health insurance as well as the nonreimbursed reasonable and necessary child(ren)'s health care costs that are not included and that are provided for in § 4-215(B).
Income Withholding Limits for Support	The withholding limits set by the federal CCPA are: 50 percent - Supports a second family with no arrearage or less than 12 weeks in arrears 55 percent - Supports a second family and more than 12 weeks in arrears 60 percent - Single with no arrearage or less than 12 weeks in arrears 65 percent - Single and more than 12 weeks in arrears Federal Consumer Credit Protection Act (CCPA) Nebraska Revised Statute 43-1718.02 Federal Consumer Credit Protection Act (CCPA) Nebraska Revised Statute 43-1718.02
Priority of Withholding	Neb. Rev. Stat. §§42-364.01, 42-364.12, 43-1722, 43-1723, 43-1718.02 (2)(i) Current child support, spousal support, medical support payments including health insurance premiums; then arrears- child support, spousal support, then medical support; then interest on those arrears

State/Employer Contact and Program Information

State Medical Support

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Nebraska	
Other Information	
<p>Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage</p>	<p>The Department uses a National Medical Support Notice as one means to enforce the provision of health care coverage for a child of parents who are required to provide health care coverage pursuant to a court order and for whom the employer is known. The Department will send a NMSN to the obligor's employer. The NMSN, as per federal law, is sent to secure enrollment of the children listed in the Notice to Obligor's appropriate group health care plan, as per court order. The employer may not withhold more under this NMSN than less of:</p> <ol style="list-style-type: none"> 1. The amounts allowed by the Federal Consumer Credit Protection (15 U.S.C., section 1673(b)) 2. The amounts allowed by the State of the employee's principal place of employment 3. The amounts allowed for health insurance premiums by the child support order <p>Exceptions to the use of the National Medical Support Notice. The Department may elect not to send a National Medical Support Notice when:</p> <ul style="list-style-type: none"> (A) A court or administrative order stipulates alternative health care coverage to employer-based coverage; (B) Health care coverage is not available at reasonable cost; (C) Health care coverage is not accessible; or (D) Health care coverage is not available to the obligor at the time the employment information is received.
<p>State Options 45 CFR §303.32(a)</p>	<p>Nebraska Revised Statute 44-3,146</p>

State/Employer Contact and Program Information

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Nebraska	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	<p>Medical Support Administrative Hearing Process</p> <p>The responsible party may request an administrative hearing to appeal the enrollment of the children in health insurance coverage. The appeal must be based on evidence that</p> <ol style="list-style-type: none">1. The responsible party enrolled the children in an insurance plan providing coverage required by the court order,2. The children's portion of the premium amount plus any amounts withheld under the Income Withholding Act exceeds the amount allowed to be withheld under the Consumer Credit Protection Act or is otherwise unreasonable,3. The party is not the person named in the court order to provide health care coverage, or4. The parties have stipulated to, and the court or administrative order specifically provides for, an alternative to employer-based health care coverage. Medical Support Page 18 In order to request a hearing, the party must send a request for a hearing to DHHS. The request must be postmarked within 15 calendar days of the date of the notice of the NMSN. If the request is not postmarked within 15 calendar days of the date of the Notice, or the appeal request is not based on a reason previously listed, DHHS will deny the appeal request. <ol style="list-style-type: none">1. The hearing must take place within 15 days of the date the written request is received.2. The Department must notify the obligor and County/Authorized Attorney of the hearing results within 15 calendar days of the hearing.3. CSE staff representing DHHS/CSE in an administrative hearing may ask for a continuance if the hearing officer asks for information during the hearing that the staff member does not have available.4. Enrollment in health care coverage is not stopped pending the outcome of an administrative hearing.5. If the obligor is successful in his or her appeal, the CSE staff must end the NMSN enrollment process by sending a Notice of Termination Document to the employer within 15 days.

State/Employer Contact and Program Information

State Medical Support

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Nevada	
State Contact Information	Address
Angelise Washington Phone: 775-684-0784 Email: AXWASHINGTON@dwss.nv.gov	1470 College Parkway Carson City NV 89706-7924
Other Information	
Medical Support Statutes	Website: http://www.leg.state.nv.us/NRS/NRS-031A.html#NRS031ASec350 Website: http://www.leg.state.nv.us/NRS/NRS-125B.html#NRS125BSec085
Reasonable Cost Definition	Cash medical support or the cost of private health insurance is considered reasonable in cost if the cost to the parent responsible for providing health insurance does not exceed five percent (5%) of the parent's gross monthly income (GMI). In applying the five percent standard, the cost is the cost of adding the child(ren) to existing health coverage or the difference between self-only and family coverage.
Health Coverage Expense	Private health insurance is considered reasonable cost if the cost to the parent responsible for providing health insurance does not exceed 5% of the parent's gross monthly income (GMI). In applying the five percent standard, the cost is the cost of adding the child(ren) to existing coverage or the difference between self only and family coverage If both parents are ordered to contribute to the cost of the premium, the individual cost must not be more than 5% of each parent's GMI.
Income Withholding Limits for Support	Federal CCPA limits of 50% - 65% Fifty (50) percent of the disposable income for that week if the NCP is supporting a spouse or child other than those for whom the support order was rendered. Sixty (60) percent of disposable income for that week if the NCP is not supporting a spouse or child. Add 5% to the above percentages if arrears are owed, making the amounts 55% or 65% respectively.

State/Employer Contact and Program Information

State Medical Support

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To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Nevada	
Other Information	
Priority of Withholding	<p>The employer shall allocate the funds available in accordance with the following priority, unless a court or administrative order directs otherwise:</p> <p>Current Child and Spousal Support Health Insurance Premiums or Current Cash Medical Support Arrearages; and Other Child Support Obligations</p>
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>If the cost of private health insurance exceeds the maximum amount per-mitted, the income payer must not enroll the child(ren) in the insurance plan. When the cost of private health insurance is within the maximum amount, the income payer is required to enroll the child(ren).</p>
State Options 45 CFR §303.32(a)	<p>State Regulation Adopted August 28,2003</p> <p>Pursuant to NRS 31A.250, when an obligor is ordered to obtain health insurance and fails to enroll the child and provide written proof to the enforcing authority, the enforcing authority must mail the obligor's employer or labor organization a notice requiring the employer or organization to enroll the obligor's child(ren) in the health insurance plan available to the obligor. The notice sent by the enforcing authority must b the National Medical Support Notice (OMB-0970-0222) and must be mailed first class.</p>
Employee Contests 45 CFR §303.32(c)(5)	<p>Hearing Requests:</p> <p>The NCP must return a written request for hearing to the enforcing authority within fifteen (15) days after the notice of withholding is mailed.</p> <p>The NCP may contest the withholding on the following grounds: The court which issued the order for support lacked personal jurisdiction. The order of support was obtained by fraud. There is a mistake of fact as to: The NCP is delinquent in the payment of support. The amount of arrearages or support. The custody of the child.</p>

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

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New Hampshire	
State Contact Information	Address
BCSS Policy Unit Phone: 800-233-4833 Email: Dhhs.bcsspolicyunit@dhhs.nh.gov Fax: 603-271-4438	129 Pleasant Street Concord , NH 03301
Other Information	
Medical Support Statutes	Medical Support Statutes NH RSA 161-C:3-b, Medical Support Enforcement: https://www.gencourt.state.nh.us/rsa/html/XII/161-C/161-C-3-b.htm NH RA 161-H, Child Medical Support: https://gencourt.state.nh.us/rsa/html/NHTOC/NHTOC-XII-161-H.htm NH RSA 458-C, Child Support Guidelines: https://www.gencourt.state.nh.us/rsa/html/NHTOC/NHTOC-XLIII-458-C.htm
Reasonable Cost Definition	NH RSA 458-C:3, Child Support Formula https://www.gencourt.state.nh.us/rsa/html/XLIII/458-C/458-C-3.htm "The court shall establish and order a reasonable medical support obligation for each parent. The presumptive amount of a reasonable medical support obligation shall be 4 percent of the individual parent's gross income, unless the court establishes and orders a different amount based on a written finding or a specific finding, made by the pressing officer on the record, that the presumptive amount would be unjust or inappropriate, using the criteria set forth in RSA 458-C:5"
Health Coverage Expense	NH RSA 458-C:3, Child Support Formula https://www.gencourt.state.nh.us/rsa/html/XLIII/458-C/458-C-3.htm The actual amount paid by the Obligee or Obligor for adding the children to whom the order applies to existing health insurance coverage, or the difference between individual and family coverage,

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New Hampshire	
Other Information	
Income Withholding Limits for Support	<p>NH RSA 458-B:4, Amount withheld https://www.gencourt.state.nh.us/rsa/html/XLIII/458-B/458-B-4.htm The amount to be withheld from an employee/obligor's regular payday earnings or a one-time lump sum payment cannot exceed the maximum amount permitted under Section 1673(b) of Title 15 of the United States Code, which states:</p> <p>a. If the employee/obligor currently supports a spouse or dependent child other than the spouse or child for whom the current withholding is ordered, the maximum amount of disposable earnings that may be assigned is 50% of such earnings, unless the employee/obligor is twelve (12) or more weeks in arrears, in which case the maximum is 55% of such earnings.</p> <p>b. If the employee/obligor does not support a spouse or dependent child other than the spouse or child for whom the current withholding is ordered, the maximum amount of disposable earnings that may be assigned is 60% of such earnings, unless the employee/obligor is twelve (12) weeks or more in arrears, in which case the maximum is 65% of such earnings.</p>
Priority of Withholding	<p>NH RSA 458-B:4, Amount withheld https://www.gencourt.state.nh.us/rsa/html/XLIII/458-B/458-B-4.htm If withholding is required for employee contributions to one or more plans under this notice and for a support obligation under a separate notice and available funds are insufficient for withholding for both cash and medical support contributions, the employer must withhold amounts for purposes of cash support and medical support contributions in accordance with the law, if any, of the State of the employee's principal place of employment requiring prioritization between cash and medical support, as described here:</p>
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>NH RSA 458-B:4, Amount withheld https://www.gencourt.state.nh.us/rsa/html/XLIII/458-B/458-B-4.htm If multiple withholding orders are payable through NH DHHS, money is prorated between orders. Prioritization for withholding: 1) Current child and spousal support, 2) Health insurance premiums or current cash medical support obligations, 3) Arrearages; and 4) Other child support obligations.</p>
State Options 45 CFR §303.32(a)	<p>NH RSA 458-C:3, Child Support Formula https://www.gencourt.state.nh.us/rsa/html/XLIII/458-C/458-C-3.htm The court shall determine whether health insurance is available to either parent at a cost that is at or below the reasonable medical support obligation amount, as established and ordered pursuant to RSA 458-C:3, V, or is available by combining the reasonable medical support obligations of both parents, and, if so available, the court shall order the parent, or parents, to provide such insurance for the child.</p>

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New Hampshire	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	Commissioner, Department of Health and Human Services Administrative Rules He-C 200, Rules of Practice and Procedure: NH RSA 161-C:7 Judicial Review: https://www.gencourt.state.nh.us/rsa/html/XII/161-C/161-C-27.htm If the parent wants to contest the notice because they think a mistake of fact has been made, they must request a Supervisory Review, IN WRITING, within thirty (30) calendar days of the date of the notice.

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New Jersey	
State Contact Information	Address
Patricia Risch, Assistant Director Phone: 609-631-2780 Email: Patricia.Risch@dhs.nj.gov Fax: 609-588-2064	P.O. Box 716 Trenton , NJ 08625
Other Information	
Medical Support Statutes	2A:17-56.11. Notice to payor; binding 2A:17-56.11a -Responsibilities of employer relative to medical support of employee's child 2A: 17-56.11b Income withholding provisions extended to cover medical support coverage
Reasonable Cost Definition	NJAC 10:110-13.2 Determining the amount of child support obligation (c) An order or judgment requiring one or both of the parties to provide health care coverage for the child shall be sought when such health care coverage is available at a reasonable cost. Health care coverage shall be deemed to be of a reasonable cost when it is available through a parent's employer or other group as defined at 45 CFR 303.31
Health Coverage Expense	2A:17-56.11a. Responsibilities of employer relative to medical support of employee's child (d) d. Withhold from the obligor's compensation the obligor's share, if any, of premiums for health benefits plan coverage for the obligor and the obligor's dependent and pay the withheld amount to the health benefits plan carrier or administrator, as appropriate, subject to federal regulations. The amount withheld shall not exceed the maximum amount permitted to be withheld under section 303(b) of the federal "Consumer Credit Protection Act," 15 U.S.C. 1673(b).
Income Withholding Limits for Support	2A:17-56.9 Income withholding. (3) The total amount of income to be withheld shall not exceed the maximum amount permitted under section 303 (b) of the federal Consumer Credit Protection Act (15 U.S.C. s. 1673 (b)).

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New Jersey	
Other Information	
Priority of Withholding	<p>Priority of Withholding 10:110-15.2 Child support enforcement remedies</p> <p>iii. If there is more than one child support withholding against the same obligor, the total amount withheld from the obligor's income shall be allocated among all obligees on a prorated basis.</p> <p>(1) The withheld amounts shall first be applied to the current support obligations for all obligees.</p> <p>(2) The withheld amounts that remain after all current support obligations are satisfied shall be allocated among all the obligees to pay past-due support in accordance with Federal distribution requirements.</p>
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>Priority: Current Child Support Obligation, Current Cash Medical Support Obligation, Current Spousal Support Obligation, Past Due Child Support, Past Due Cash Medical Support, Past Due Spousal Support, Medical Insurance Premium.</p>
State Options 45 CFR §303.32(a)	<p>State Option 45 CFR 303.32(a) 2A:17-56.11. Notice to payor; binding</p> <p>d. The Probation Division shall use the National Medical Support Notice for medical support orders upon its adoption by federal regulation pursuant to the "Child Support Performance and Incentive Act of 1998," Pub.L.105-200.</p>
Employee Contests 45 CFR §303.32(c)(5)	<p>Employee Contests 45 CFR 303.32(c)(5) 2A:17-56.10 Notice to obligor; contest of withholding.</p> <p>An obligor may contest a withholding only on the basis of mistake of fact. The notice to the obligor shall include but need not be limited to: the amount to be withheld, including an amount to be applied toward liquidation of arrearages; a statement that the withholding applies to current and subsequent sources of income; the methods available for contesting the withholding on the grounds that the withholding is not proper because of mistake of fact; the period within which the Probation Division may be contacted in order to contest the withholding; and the procedures to follow if the obligor desires to contest the withholding on the grounds that the withholding or the amount thereof is improper due to a mistake of fact.</p> <p>If an obligor contests the proposed withholding, the Probation Division shall schedule a hearing or review within 20 days after receiving notice of contest of the withholding. If it is determined that the withholding is to continue, the Probation Division shall provide notice to the obligor. Notice to the obligor shall include all of the information that is included in the notice to the payor in section 5 of P.L.1981, c.417 (C.2A:17-56.11). The Probation Division shall notify the obligor of the results of the hearing or review within five days of the date of the hearing or review.</p>

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New Mexico	
State Contact Information	Address
Billie Baca PO Box 2348 Santa Fe, NM 87504-2345 P#505-372-9092 F#505-827-6257 billie.baca@hsd.nm.gov	
Other Information	
Medical Support Statutes	See NMSA 1978 §40-4C-1 et seq.
Reasonable Cost Definition	cash medical support or the cost of health care coverage for the minor child is considered reasonable in cost if the cost to the parent responsible for providing medical support does not exceed five percent of the parent's gross income
Health Coverage Expense	The court shall require the medical support obligor to pay cash medical support in specific dollar amounts when (1) a public entity provides health care coverage; (2) the court finds that health care coverage is not available at the time an order is entered or modified and until such time that health care coverage becomes available; or (3) the court finds that the health care coverage required to be obtained by a medical support obligor does not pay all the medical or dental expenses of each minor child. The court shall require the medical support obligor to be liable to the custodial parent or the department for all or a portion of the uninsured or uncovered medical and dental expenses of each minor child.
Income Withholding Limits for Support	The total amount withheld for both cash and medical support cannot exceed 50% of the employees aggregate disposable weekly earnings.
Priority of Withholding	Child support is first priority, then medical support, then spousal support, then arrears
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	The employer shall enroll the minor child in health care coverage if allowable based on withholding limits. If there is an allowable difference, the employer shall first enroll the minor child in primary health care coverage, and if there is still an allowable difference, the employer shall enroll the minor child in supplemental health care plans such as dental, vision, prescription.
State Options 45 CFR §303.32(a)	New Mexico does not perform optional medical support enforcement activity of custodial parents required to provide health care coverage.

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New Mexico	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	<p>To contest a NMSN withholding, the employee should contact Child Support Agency to make a claim verbally or in writing.</p> <p>The contact information for the Child Support Agency is as follows: Telephone Number: 1-800-283-4465, Fax Number: 505-827-6257, Email Address: Child.Support@hsd.nm.gov</p>

State/Employer Contact and Program Information

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New York	
State Contact Information	Address
Medical Support Unit NYS Child Support Helpline Phone: 888-208-4485 Email: nydcse@otda.ny.gov Fax: 518-320-1081	PO Box 15369 Albany , NY 12212
Other Information	
Medical Support Statutes	Order must provide: FCA §§ 416 (c)-(k) and 545 (1), 18 NYCRR § 347.8 (b)(1)(iv)-(v) and (c)(2)(i); Employer required to report: SSL §§ 111-h(9) and 111-r; Enforcement procedures: FCA §§ 416 and 440(1)(b), DRL § 240, 18 NYCRR § 347.8; Execution for: CPLR § 5241(b)(2); Pro rate share of: FCA § 413 (1)(c)(5)
Reasonable Cost Definition	"Reasonable Cost" is defined by our state statute/agency policy. The definition is: When the person on whose behalf the petition is brought is a child in accordance with subdivision (e) of this section, health insurance benefits shall be considered "reasonable in cost" if the cost of health insurance benefits does not exceed five percent of the combined parental gross income. The cost of health insurance benefits shall refer to the cost of the premium and deductible attributable to adding the child or children to existing coverage or the difference between such costs for self-only and family coverage. Provided, however, the presumption that the health insurance benefits are reasonable in cost may be rebutted upon a finding that the cost is unjust or inappropriate which finding shall be based on the circumstances of the case, the cost and comprehensiveness of the health insurance benefits for which the child or children may otherwise be eligible, and the best interests of the child or children. In no instance shall health insurance benefit be considered 'reasonable in cost' if parents share of the cost of extending such coverage would reduce the income of the parent below the self-support reserve and is found here: FCA § 416(d)(3).
Health Coverage Expense	Statute or policy citation CPLR § 5241(b)(2)(i) To calculate whether the medical expense is under the limit of support to withhold, the employer and plan administrator should use the plan expense which is: the employee's share of the cost of health insurance benefits.
Income Withholding Limits for Support	18 NYCRR § 347.9(a)(2)(iv)(h)(12) We calculate the available amount of disposable income for the aggregate of all ordered support by applying either the CCPA withholding limits or 50-55%, an agency limit. The total amount withheld for both cash and medical support cannot exceed 50-55% of the employee's aggregate disposable weekly earnings, depending on the amount of arrears.

State/Employer Contact and Program Information

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New York	
Other Information	
Priority of Withholding	CPLR § 5241(h) 1 current support obligations 2 noncustodial parent's share of health insurance premium 3 arrears
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	CPLR § 5241(g)(3) New York does not prioritize different types of coverage and CPLR § 5241(g)(3) indicates that the employer/organization/health plan administrator shall enroll the dependents and commence deductions "provided, however, that such deduction when combined with deductions for support does not exceed the limitations set forth in paragraph one of this subdivision and is consistent with the priority provisions set forth in subdivision (h) of this section," with (h) providing that deductions for current support have priority over health insurance premiums.
State Options 45 CFR §303.32(a)	Either or both parents can be ordered to provide medical support, but only the obligation of the noncustodial parent is enforced by the IV-D Program.
Employee Contests 45 CFR §303.32(c)(5)	If the employee believes the NMSN withholding is based on a mistake of fact, their case can be reviewed. The employee must provide the local Child Support Office with written information regarding their claim.

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North Carolina	
State Contact Information	Address
Vickie Odom Phone: 919-855-4755 Email: vickie.odom@dhhs.nc.gov	
Other Information	
Medical Support Statutes	NCGS 110-136.11 - 14 NCGS 50-13.11
Reasonable Cost Definition	Health insurance for the benefit of the child is considered reasonable in cost if the coverage for the child is available at a cost to the parent that does not exceed five percent (5%) of the parent's gross income.
Health Coverage Expense	the cost is the cost of (i) adding the child to the parent's existing coverage, (ii) child-only coverage, or (iii) if new coverage must be obtained, the difference between the cost of self-only and family coverage.
Income Withholding Limits for Support	Withholding for current support, arrearages, processing fees, court costs, and attorneys fees shall not exceed forty percent (40%) of the obligor's disposable income for one pay period from the payor when there is one order of withholding. The sum of multiple withholdings, for current support, arrearages, processing fees, court costs, and attorneys fees shall not exceed: (1) Forty-five percent (45%) of disposable income for one pay period from the payor in the case of an obligor who is supporting his spouse or other dependent children; or (2) Fifty percent (50%) of disposable income for one pay period from the payor in the case of an obligor who is not supporting a spouse or other dependent children. (b1) When there is an order of income withholding for current or delinquent payments of alimony or post separation support or for any portion of the payments, the total amount withheld under this Article and under G.S. 50-16.7 shall not exceed the amounts allowed under section 303(b) of the Consumer Credit Protection Act, 15 U.S.C. § 1673(b)
Priority of Withholding	When an obligor is subject to more than one withholding for child support, withholding for current child support shall have priority over past-due support. Where two or more orders for current support exist, each family shall receive a pro rata share of the total amount withheld based on the respective child support orders being enforced.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	If the amount for the premium exceeds the limitations on withholding, the child may not be enrolled.
State Options 45 CFR §303.32(a)	Only the obligor (non-custodial parent).
Employee Contests 45 CFR §303.32(c)(5)	In the event the employee contests the withholding order, the employer shall initiate and continue the withholding until the employer receives notice that the contested case is resolved.

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North Dakota	
State Contact Information	Address
Paulette Oberst, Policy Administrator Policy Unit Phone: 701-328-5440 Email: childsupport@nd.gov Fax: 701-328-5425 North Dakota Child Support Section childsupportnd.com	
Other Information	
Medical Support Statutes	N.D.C.C. § 14-09-08.10 N.D.C.C. § 14-09-08.11 N.D.C.C. § 14-09-08.15 N.D.C.C. § 14-09-08.20
Reasonable Cost Definition	Any health coverage available through the parent's employment is considered at a "Reasonable Cost" unless adding the health coverage expense to all other ordered support exceeds the federal Consumer Credit Protection Act (CCPA) limits.
Health Coverage Expense	N.D.C.C. § 14-09-08.11 the employee's total cost of health coverage for the employee and child(ren), whether the employee is already enrolled or not
Income Withholding Limits for Support	N.D.C.C. § 14-09-09.16(6) N.D.C.C. § 14-09-08.11(1)(f)a We calculate the available amount of disposable income for the aggregate of all ordered support by applying either the CCPA withholding limits or 50%, an agency limit.
Priority of Withholding	N.D.C.C. § 14-09-09.15 N.D.C.C. § 14-09-08.11(3) 1) child support 2) medical support 3) any other legal process against the same income
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	N.D.C.C. § 14-09-08.11(3) If the amount remaining is insufficient to pay the employee's share of premiums for health insurance coverage, the employee may authorize additional withholding to pay the employee's share. If the employee does not authorize additional withholding, and the health insurance coverage will lapse as a result, the employer must promptly inform the child support agency of the insufficiency.

State/Employer Contact and Program Information

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North Dakota	
Other Information	
State Options 45 CFR §303.32(a)	Either or both parents.
Employee Contests 45 CFR §303.32(c)(5)	<p>The employee may contact:</p> <p>North Dakota Child Support Email: childsupport@nd.gov Phone: (701) 328-5440 Toll-Free: (800) 231-4255</p> <p>The employee has ten days to contest the issuance of the NMSN by filing a written request with the clerk of court for a hearing. When the employee files a written request for a hearing, the court is to hold a hearing within ten business days after the date of the request. The clerk of court is to provide the employee and the obligee notice of the hearing. The employer is to continue withholding employee contributions pending resolution of the contest. If, at the hearing, the employee establishes that there has been a mistake of fact, the court may order that the NMSN be withdrawn. In the absence of a finding of a mistake of fact, the court is to confirm the NMSN.</p>

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Ohio	
State Contact Information	Address
Customer Inquiry Call Center Office of Child Support Phone: 800-686-1556 Email: Customer_Inquiry_Call-Center@jfs.ohio.gov Eric R. Gladden, Policy and Central Registry Supervisor Bureau of Program Services, Office of Child Support Ohio Department of Job and Family Services Phone: 614-752-2613 Fax: 614-466-6613 Eric.Gladden01@jfs.ohio.gov	Ohio Dept. of Job and Family Services/Office of Child Support PO Box 182709 Columbus, Ohio 43218-2709
Other Information	
Medical Support Statutes	Ohio Revised Code section 3119.29 through 3119.56
Reasonable Cost Definition	"Reasonable Cost" is defined as: "the cost of health insurance coverage to the person required to provide health insurance coverage for the children who are the subject of the child support order does not exceed an amount equal to five per cent of the annual income of that person" (see Ohio Revised Code 3119.29).
Health Coverage Expense	Statute or policy citation Ohio Administrative Code rule 5101:12-47-01 the employee's total cost of health coverage for the employee and child(ren), whether the employee is already enrolled or not
Income Withholding Limits for Support	Ohio Revised Code section 3119.36 The available amount of disposable income for the aggregate of all ordered support by applying the CCPA withholding limits.
Priority of Withholding	Ohio Revised Code section 3121.034
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Ohio Revised Code section 3119.36(B) If the maximum amount of allowable withholding is less than the sum of all ordered health coverage then stop and do not enroll the child(ren) in any coverage.
State Options 45 CFR §303.32(a)	Either or both parents

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Ohio	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	When the NMSN is issued to the employer, a JFS 04036 Notice of Medical Support Enforcement Activity is issued to the employee. The notice provides contact information for the child support agency that is administering the order and a page that can be completed by the employee to request a mistake of fact hearing.

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Oklahoma	
State Contact Information	Address
Dorinda Morris Phone: 405-982-1091 E-mail: dorinda.morris@okdhs.org	PO Box 545 Fairview, OK
Other Information	
Medical Support Statutes	Title 43 OS Section 118F
Reasonable Cost Definition	Per Title 43 OS Section 118F(D) As defined by the court at the time the order is entered, "Reasonable in cost" means that the pro rata share of the actual premium cost for the child or children paid by the insured does not exceed five percent (5%) of the gross income of the responsible parent. The statute contains a formula for calculating the pro rata share for the child.
Health Coverage Expense	
Income Withholding Limits for Support	
Priority of Withholding	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	
State Options 45 CFR §303.32(a)	
Employee Contests 45 CFR §303.32(c)(5)	

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Oregon	
State Contact Information	Address
Employer Services Central Unit Phone: 866-907-2857 Email: childsupportemployerservices@doj.state.or.us Fax: 503-986-6011	
Other Information	
Medical Support Statutes	ORS 25.321 to ORS 25.343 Website: https://www.doj.state.or.us/child-support/for-employers/employer-resources-overview/
Reasonable Cost Definition	OAR 137-050-0750
Health Coverage Expense	OAR 137-050-0750 To determine the cost of private health care coverage, Oregon considers only the cost to the parents of covering the children for whom support is sought. If there is a known cost for self-only coverage for the providing parent, deduct that cost from the cost of family coverage. Divide the remainder by the total number of people covered, excluding the providing parent. Multiply the result by the number of children for whom coverage is sought in the present calculation. If there is no self-only coverage option or the cost cannot be determined, divide the total cost of coverage by total number of people covered, including the providing parent. Multiply the result by the number of children for whom coverage is sought in the present calculation.
Income Withholding Limits for Support	50% of the paying parent's net disposable income. (ORS 25.414)
Priority of Withholding	Collections applied to current support are distributed in the following priority: first to current cash child support, second to current medical support, and third to current spousal support. If current support is met, then to arrears in the same order. ORS 25.020(15), OAR 137-055-6021, and 137-055-6022.

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Oregon	
Other Information	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>OAR 137-055-4620</p> <p>Cash child support is prioritized by default. The parent who receives support may select health care coverage over cash child support if any of the following criteria apply:</p> <ol style="list-style-type: none"> 1. The last election was made over one year ago 2. A NMSN has been sent to the employer of the parent who pays support 3. Health care coverage is needed due to a change in the health care needs of a child (for example, child becomes seriously ill) 4. Cash support and healthcare coverage costs exceed withholding limits (not included are cases where the order states the cost of health care coverage cannot exceed the court ordered amount)
State Options 45 CFR §303.32(a)	Either or both parents.
Employee Contests 45 CFR §303.32(c)(5)	If the providing parent/employee contests the NMSN, the withholding of health care premiums does not stop. The Oregon Child Support Program reviews the contest and issues an administrative decision. ORS 25.333 and OAR 137-055-4620.

State/Employer Contact and Program Information

State Medical Support

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To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Pennsylvania	
State Contact Information	Address
Stephanie Rush, Human Services Program Specialist Supervisor Dept. of Human Services Phone: 717-782-0139 E-mail: strush@pa.gov	Bureau of Child Support Enforcement P.O. Box 8018 Harrisburg , PA 17105
Other Information	
Medical Support Statutes	Pennsylvania Rules of Civil Procedure 1910.16-6(b)(3)(i) http://www.pacode.com/secure/data/231/chapter1910/s1910.16-6.html 23 Pennsylvania Consolidated Statutes §4324 http://www.legis.state.pa.us/WU01/LI/LI/CT/HTM/23/00.043.024.000..HTM 23 Pennsylvania Consolidated Statutes §4326 http://www.legis.state.pa.us/WU01/LI/LI/CT/HTM/23/00.043.026.000..HTM
Reasonable Cost Definition	23 Pennsylvania Consolidated Statues §4324(l) "Reasonable cost." Cost of health care coverage that does not exceed 5% of the party's net monthly income and, if the obligor is to provide health care coverage, the cost of the premium when coupled with a cash child support obligation and other child support-related obligations does not exceed the amounts allowed by the Federal threshold set forth in the Consumer Credit Protection Act (Public Law 90-321, 15 U.S.C. §1601 et seq.).
Health Coverage Expense	
Income Withholding Limits for Support	
Priority of Withholding	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	
State Options 45 CFR §303.32(a)	
Employee Contests 45 CFR §303.32(c)(5)	

State/Employer Contact and Program Information

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Puerto Rico	
State Contact Information	Address
Lisette Serrano Email: lserrano@asume.pr.gov Email: PRCenReg@asume.pr.gov Email: patronos@asume.pr.gov	
Other Information	
Medical Support Statutes	
Reasonable Cost Definition	
Health Coverage Expense	
Income Withholding Limits for Support	
Priority of Withholding	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	
State Options 45 CFR §303.32(a)	
Employee Contests 45 CFR §303.32(c)(5)	

State/Employer Contact and Program Information

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Rhode Island	
State Contact Information	Address
Frank Dibiase Email: frank.dibiase@dhs.ri.gov Kathleen McCusker kathleen.mccusker@dhs.ri.gov Alicia Rodriguez alicia.rodriguez@smimail.net	Office of Child Support Services 77 Dorrance Street Providence, RI 02903 Systems and Methods, Inc. 80 Lamberto Road Windsor, CT 06095
Other Information	
Medical Support Statutes	R.I. General Laws 15-5-16.2(d)(4)
Reasonable Cost Definition	Reasonable Cost is equal to five percent (5%) or less of the gross of the parent. However, when the obligor has multiple orders, then "Reasonable Cost" is defined as being equal to no more than 5% (of the gross income of the parent) for the first order; 2.5% for the second order; (and) 0% for all subsequent orders.
Health Coverage Expense	R.I. Gen. Laws 15-29-7 The employee is liable for any employee contributions that are required under the health care coverage plan for enrollment of the child(ren) and is subject to appropriate enforcement.
Income Withholding Limits for Support	RI Gen Laws 15-16-5 et seq. Amounts withheld... may not exceed the limits set forth by the Federal Consumer Credit Protection Act (15 U.S.C. Section 1673(b))
Priority of Withholding	1. Current support 2. Medical support 3. arrears 4. Interest
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	RI Gen. Laws §15-29-4 Limitations on Withholding
State Options 45 CFR §303.32(a)	RI Gen. Laws §15-5-16.2
Employee Contests 45 CFR §303.32(c)(5)	RI Gen. Laws §15-29-7

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South Carolina	
State Contact Information	Address
James Swick, Assistant Director Child Support Services Division, SCDSS Phone: 803-898-9169 Email: James.Swick@dss.sc.gov Fax: 803-898-9126	3150 Harden St Ext. PO Box 1469 Columbia , SC 29202
Other Information	
Medical Support Statutes	§63-17-2110 et seq. SC Code of Laws Chapter 114 Article 47 SC Code of Regulations
Reasonable Cost Definition	The Court should require coverage by one or both parents who can obtain the most comprehensive coverage through an employer, or otherwise, at the most reasonable cost SC Code of Regulations 114-4720(A)(12)
Health Coverage Expense	SC Code of Regulations 114-4720(A)(12) This amount should be determined by the difference between self-only coverage and family coverage, or the cost of private medical insurance for the child. If the amounts for self-only and family coverage cannot be verified, the total cost of the premium should be divided by the total number of persons covered by the policy and then multiplied by the number of children in the support order.
Income Withholding Limits for Support	§63-17-1420 et seq. South Carolina Code of Laws Amounts to be withheld . . . may not exceed the limits set forth by the Federal Consumer Credit Protection Act (15 U.S.C. Section 1673(b))
Priority of Withholding	§63-17-1420 et seq. South Carolina Code of Laws Internal Agency Policy promulgated in PACSS System Certification South Carolina will distribute in the following debt type order: a. Current Child Support; b. Current Medical Support; c. Current Spousal Support; d. Arrears-Child Support; e. Arrears-Medical Support; f. Arrears-Spousal Support; g. Child Support Arrears; h. Medical Support Arrears; i. Spousal Support Arrears

State/Employer Contact and Program Information

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South Carolina	
Other Information	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>§63-17-2140 SC Code of Laws</p> <p>(A) If a court order requires a parent to provide and maintain health coverage for a child and the parent is eligible for family health coverage through an employer, the order shall include a provision directing the employer to withhold from money, income, or periodic earnings due the parent an amount which is sufficient to provide for premiums for the health coverage offered through the employer unless: (1) the court finds that under regulations promulgated by the Secretary of the Department of Health and Human Services, circumstances exist warranting withholding less than the employee's share of the premiums; or (2) the amount withheld exceeds the maximum amount permitted to be withheld under the federal Consumer Credit Protection Act.</p>
State Options 45 CFR §303.32(a)	<p>South Carolina's laws use the term "parent" and, resultingly, enforcement is pursued against either parent required to provide medical support pursuant to a court order.</p>
Employee Contests 45 CFR §303.32(c)(5)	<p>The employee should follow the statutory provisions to contest withholding pursuant to §63-17-2160(B) and file the necessary documents with the Family Court: "A person under a court order to provide and maintain health care coverage as of July 1, 1994, is subject to the income withholding for health coverage provisions of this article. The only ground to contest an order of income withholding for health coverage is a mistake of fact. If the person contests the withholding because of a mistake of fact, the court shall provide the person an opportunity to present his or her case. The court shall determine whether to order withholding and shall notify the person of the determination and, if appropriate, the time period in which withholding will commence."</p>

State/Employer Contact and Program Information

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South Dakota	
State Contact Information	Address
Division of Child Support Phone: 605-773-6569 Email: NMSN@state.sd.us Fax: 605-773-7295	700 Governors Drive Pierre , SD 57501 state website - https://dss.sd.gov/childsupport/
Other Information	
Medical Support Statutes	SDCL 25-7-6.16; 25-7A-58, 59, 61 and 62
Reasonable Cost Definition	Reasonable Cost" is defined by our state statute/agency policy. The definition is: Medical insurance is considered reasonable in cost if the cost attributable to the child is equal to or less than eight percent of the parent's net income as determined under this chapter, after proportionate medical support credit is applied, and the amount must be specified in the order for support, and is found here: SDCL 25-7-6.16
Health Coverage Expense	The cost of the insurance attributable to the child is the cost of adding the child to existing coverage, the cost of private medical insurance for the child, or the cost attributable to the child under family coverage. The cost attributable to the child under family coverage is the cost to the parent to obtain family coverage divided by the number of individuals enrolled in the family coverage. The cost so computed must be apportioned between the parents on the basis of income or income imputed as provided in this chapter. If one parent pays the entire amount, that parent shall either be reimbursed by the other parent for that parent's portion of the payment or shall receive a credit against the support obligation, whichever is appropriate.
Income Withholding Limits for Support	Statute or policy citation 25-7A-32- The amount actually withheld for support and arrearage may not be in excess of fifty percent of wages, salaries, commissions, bonuses, compensation as an independent contractor, workers compensation, reemployment assistance or unemployment compensation, or disability benefits. 50%
Priority of Withholding	25-7A-59 The total amount withheld for support and health insurance premiums may not exceed the amount specified in § 25-7A-32, giving priority to the payment of current and past-due support.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Per SDCL 25-7A-59 priority will be given to the payment of current and past due support. If withholding would exceed 50% of wages insurance enrollment would not take place or insurance would be terminated.
State Options 45 CFR §303.32(a)	Only the noncustodial parent

State/Employer Contact and Program Information

State Medical Support

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South Dakota	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	The employee needs to make an administrative review request with in 10 days of the issuance of the NMSN. The employee would need to submit the request in writing and send to Division of Child Support, 700 Governors Dr, Pierre, SD, 57501.

State/Employer Contact and Program Information

State Medical Support

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Tennessee	
State Contact Information	Address
Emily Gregg Phone: 615-313-5847 Email: Emily.Gregg@tn.gov Fax: 615-524-3207	James K. Polk Bldg. 505 Deadrick St, Floor 16 Nashville , TN 37243
Other Information	
Medical Support Statutes	TCA §36-5-101-Child Support Order-Insurance; §36-5-1001 (c)(1)-Appeals of Administrative Actions by the Department of Human Services; §36-5-1002(a)-Scope of Administrative Review; §37-1-151-Parents' Liability for Support; §39-15-101-Offenses Against the Family-Nonsupport
Reasonable Cost Definition	Cash medical support or the cost of providing private health insurance is considered reasonable if the cost does not exceed five percent (5%) of the gross income of the parent responsible for providing it, unless the court deems otherwise in the best interests of the dependent(s), or by agreement of the parties.
Health Coverage Expense	<ol style="list-style-type: none"> 1. These expenses are not included in the Basic Child Support Obligation (BCSO) because they vary greatly between cases. Instead, each parent's pro rata share of the actual amount of these expenses is added to their pro rata share of the BCSO to determine the Presumptive Child Support Order (PCSO). The amounts of these expenses must be included in the child support worksheet. 2. If the parent (or non-case participant, such as step-parent) pays a single premium for a health insurance policy that covers the child subject to the current support action as well as other persons, and the child's individual cost cannot be determined, the total cost will be prorated by the number of people covered. Only the pro rata share of the cost that can be attributed to the child(ren) who is(are) subject to the order at hand can be considered. 3. The amount of the health insurance premium paid for the benefit of the child(ren), such as a parent or stepparent who carries coverage for the child(ren), may be included and credited in the worksheet under that respective party's column. 4. Amounts paid by a non-parent caretaker for health insurance premiums must be included in the calculation when determining the support obligation amount. 5. If uninsured medical expenses are routinely incurred so that a specific monthly amount can be reasonably established, a specific dollar amount shall be added on Line 8b of the Worksheet in the column of the parent, or non-parent caretaker, responsible for payment. These known expenses shall be divided between the parents pro rata.

State/Employer Contact and Program Information

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Tennessee	
Other Information	
Income Withholding Limits for Support	The withholding limit cannot exceed fifty percent (50%) of the employee's income after Federal Insurance Contributions Act (FICA) taxes, withholding taxes, and a health insurance premium that covers the child(ren), are deducted.
Priority of Withholding	<p>When an employer, person, corporation, or institution receive multiple IWOs for current support against an employee/obligor that would cause the deduction to exceed fifty percent (50%) of the individual's income after FICA, withholding taxes, and a health insurance premium that covers the child, if any, then the allocation of all current support ordered withheld by all IWOs received against the employee shall be determined by the employer, person, corporation, or institution as follows:</p> <ol style="list-style-type: none"> a. First, the employer, person, corporation, or institution shall determine the total dollar amount of the IWOs for current support it has received involving the employee/obligor. b. Next, each individual IWO shall then be calculated as a percentage of the total obtained. c. The employer, person, corporation, or institution shall then allocate the available income of the employee/obligor based on the percentage computation and shall, as directed by the IWO, pay the amounts withheld from the employee/obligor's income to the court clerk, TDHS or its contractor, other entity, or IV-D child support agency in any other state having issued such IWO. For additional information, Child Support Income Withholding Procedures, Scenarios section.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>If there are two or more Income Withholding Orders (IWO) for one individual and the amount available to withhold his/her income is not enough to pay the support due on all of the IWOs, the withheld amount is prorated to determine how much to allocate to each order.</p> <ol style="list-style-type: none"> 1. Determine the total amount of all current child support that is ordered to be withheld by all IWOs received for the employee/income recipient. 2. Calculate the percentage that each order for current child support represents of the total amount that is ordered. 3. Using these percentages, calculate how much of the employee's/income recipient's available net income (after FICA, withholding taxes, and a health insurance premium which covers the child/ren are deducted) should be deducted and applied to each of the orders for current child support. 4. If all current child support obligations are met from the IWOs, and child support arrearages exist in more than one case, but there is not sufficient income to pay the full amount of all ordered child support arrearages, arrearages are allocated following the steps in # 1-3, above.

State/Employer Contact and Program Information

State Medical Support

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Tennessee	
Other Information	
State Options 45 CFR §303.32(a)	All child support orders shall include a provision for medical support of a child whether through public or private health care coverage available at a reasonable cost to be provided by either or both parents.
Employee Contests 45 CFR §303.32(c)(5)	<ol style="list-style-type: none"> 1. The participants have fifteen (15) calendar days to appeal an Administrative Order in writing and submit it to their local IV-D Office or to the TDHS Appeals and Hearings Office. 2. An Administrative Review is limited to a "determination of correct identity" and/or whether "there was a mistake of fact involving the action" (T.C.A § 36-5-1002), and is also limited to the following issue regarding medical support: Notice of Enrollment of a Child for Health Insurance Coverage upon a Change of Employers: A determination of reasonableness of the cost of insurance. (T.C.A § 36-5-1002(a)(6)) 3. Procedures for the Employer / Plan Administrator <ol style="list-style-type: none"> a. If the NCP contests the withholding of contributions from his or her income to provide health care coverage for his or her child(ren), the employer must begin the withholding and continue withholding until the contest is resolved. b. The employer must comply with all the employer responsibilities described in the NMSN until notified by TDHS to discontinue the withholding.

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Texas	
State Contact Information	Address
<p>Christa Arocha-De Leon Phone: 800-850-6442 E-mail: CSS-Outreach@oag.texas.gov</p>	<p>Texas Office of the Attorney General Child Support Division P.O. Box 12017 Austin, TX 78711-2017 https://www.texasattorneygeneral.gov/ https://employer.oag.texas.gov</p>
Other Information	
Medical Support Statutes	<p>The Texas medical support statutes relating to orders in suits affecting the parent-child relationship are found in: Texas Family Code, Chapter 154, Subchapter D, MEDICAL SUPPORT AND DENTAL SUPPORT FOR CHILD (Sections 154.181 -154.193). Website: http://www.statutes.legis.state.tx.us/SOTWDocs/FA/htm/FA.154.htm#D</p>
Reasonable Cost Definition	<p>Under Texas Family Code Section 154.181(e), "reasonable cost" means the cost of health insurance coverage for a child that does not exceed nine percent of the responsible parent's annual resources, as described by Section 154.062(b).</p> <p>Website: http://www.statutes.legis.state.tx.us/SOTWDocs/FA/htm/FA.154.htm#154.181</p>
Health Coverage Expense	<p>The primary child support statutes addressing health coverage expenses for a child are found at: -Texas Family Code Section 154.182, HEALTH CARE COVERAGE FOR CHILD and -Texas Family Code Section 154.183, MEDICAL AND DENTAL SUPPORT ADDITIONAL SUPPORT DUTY OF OBLIGOR.</p> <p>Website: https://statutes.capitol.texas.gov/SOTWDocs/FA/htm/FA.154.htm#154.182 https://statutes.capitol.texas.gov/SOTWDocs/FA/htm/FA.154.htm#154.183</p>
Income Withholding Limits for Support	<p>Under Texas Family Code Section 158.009, MAXIMUM AMOUNT WITHHELD FROM EARNINGS, an order or writ of withholding shall direct that any employer of the obligor withhold from the obligor's disposable earnings the amount specified up to a maximum amount of 50 percent of the obligor's disposable earnings.</p> <p>Website: https://statutes.capitol.texas.gov/Docs/FA/htm/FA.158.htm#158.009</p>

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Texas	
Other Information	
Priority of Withholding	<p>Priority of Withholding Under Texas Family Code Section 158.008, PRIORITY OF WITHHOLDING, an order or writ of withholding has priority over any garnishment, attachment, execution, or other assignment or order affecting disposable earnings.</p> <p>Website: https://statutes.capitol.texas.gov/Docs/FA/htm/FA.158.htm#158.008</p>
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	<p>Withholding prioritization and withholding maximums relate to the noncustodial parent's disposable earnings. Health coverage is deducted from those earnings in calculating the parent's disposable earnings.</p> <p>Disposable earnings are defined in Texas Family Code Section 101.010, DISPOSABLE EARNINGS.</p> <p>Website: https://statutes.capitol.texas.gov/Docs/FA/htm/FA.101.htm#101.010</p>
State Options 45 CFR §303.32(a)	<p>The Texas IV-D agency issues the National Medical Support Notice to the employer of the parent, noncustodial parent or custodial parent, required to provide health care coverage through an employment-related group health plan pursuant to the child support order.</p>
Employee Contests 45 CFR §303.32(c)(5)	<p>The statute and rule addressing employee National Medical Support Notice contests are found at:</p> <ul style="list-style-type: none"> -Texas Family Code Section 154.186, NOTICE TO EMPLOYER CONCERNING MEDICAL SUPPORT OR DENTAL SUPPORT and - Texas Administrative Code Section 55.120, National Medical Support Notice, Request for Review of National Medical Support Notice, Termination of National Medical Support Notice <p>Website: https://statutes.capitol.texas.gov/Docs/FA/htm/FA.154.htm#154.186</p>

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Utah	
State Contact Information	Address
<p>Mary Burgener, Policy Analyst Unit Office of Recovery Services Phone: 800-741-7435 Email: mburgene@utah.gov</p> <p>Teresa Flores Phone: 801 741 7521 Email: tflores@utah.gov</p> <p>Website (state statute): http://le.utah.gov/code/TITLE62A/htm/62A11_032600.htm.</p>	<p>Website - ors.utah.gov</p>
Other Information	
Medical Support Statutes	Utah Code Annotated (U.C.A.) 62A-11-326; 31A-1-301; 30-3-5; 78B-12-102; 62A-11-103; 78B-12-111; 78B-12-212; 31A-22-610; 31A-45-401
Reasonable Cost Definition	The net out-of-pocket cost the NCP/CP is required to pay toward the monthly premium for a group health insurance plan which includes coverage for the dependent child(ren) is considered reasonable if it is less than 5% of the NCP/CP's gross monthly income.
Health Coverage Expense	The employee's total cost of health coverage for the employee and child(ren), whether the employee is already enrolled or not.
Income Withholding Limits for Support	U.C.A. 62A-11-406 We calculate the available amount of disposable income for the aggregate of all ordered support by applying either the CCPA withholding limits or 50 %, an agency limit.
Priority of Withholding	If withholding is required for employee contributions to one or more plans under this notice and for a support obligation under a separate notice and available funds are insufficient for withholding for both cash and medical support contributions, the employer must withhold amounts for purposes of cash support and medical support contributions in accordance with the law, if any, of the State of the employee's principal place of employment requiring prioritization between cash and medical support, as described here: If the employee's principal place of employment is in Utah, deduct current child support before deducting amounts for health insurance coverage. As required under section 2.b.2. of the Employer Responsibilities, complete item 5 of the Employer Response to notify the Issuing Agency that enrollment cannot be completed because of prioritization or limitations on withholding.

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Utah	
Other Information	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	If withholding is required for employee contributions to one or more plans under this notice and for a support obligation under a separate notice and available funds are insufficient for withholding for both cash and medical support contributions, the employer must withhold amounts for purposes of cash support and medical support contributions in accordance with the law, if any, of the State of the employee's principal place of employment requiring prioritization between cash and medical support, as described here: If the employee's principal place of employment is in Utah, deduct current child support before deducting amounts for health insurance coverage. As required under section 2.b.2. of the Employer Responsibilities, complete item 5 of the Employer Response to notify the Issuing Agency that enrollment cannot be completed because of prioritization or limitations on withholding.
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	The employee would need to complete and submit to Office of Recovery Services a Written Request for Review National Medical Support Notice.

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Vermont	
State Contact Information	Address
Jennifer Lyford Phone: 802-241-6522 Email: jennifer.lyford@vermont.gov Fax: 802-241-6534	280 State Drive Waterbury , VT 05671
Other Information	
Medical Support Statutes	Vermont State Law Vermont Statutes Annotated Title 15 VSA §§ 780 - 790 Definitions, Process & Employer Responsibility Title 15B VSA §§ 502 - 505 Employer compliance & Penalties for noncompliance Title 33 VSA § 4110 Employer Obligations
Reasonable Cost Definition	The court shall order either or both parents owing a duty of support medical coverage for the child(ren), provided that medical coverage is available to the parent at a reasonable cost. Vermont statute defines reasonable cost as 5% or less of pretaxable monthly gross income. The court, in its discretion, retains the right to order a parent to obtain medical coverage even if the cost exceeds five percent of the parent's gross income if the cost is deemed reasonable under all the circumstances after considering the factors pursuant to section 659 of this title. If private health insurance is not available to either parent at the time of the order, but becomes available at a reasonable cost in the future, the parent would be required to enroll the child(ren), unless the signed order says otherwise.
Health Coverage Expense	If NCP not enrolled, cost for NCP & child(ren) should be equal to or less than 5% If NCP not enrolled, cost for adding child(ren) should be equal to or less than 5%
Income Withholding Limits for Support	While federal law allows for a maximum of 65% of disposable income to be withheld, our policy is 50%. when information about additional dependents is not available.
Priority of Withholding	Any payments received must be applied to current support first, followed by arrears, surcharge, then fees.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	The National Medical Support Notice instructs employers should State/Federal withholding limitations prevent enrollment they should not enroll the employee/child(ren) in coverage.
State Options 45 CFR §303.32(a)	Either or both parents.

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Vermont	
Other Information	
Employee Contests 45 CFR §303.32(c)(5)	The employee should contact the Vermont Office of Child Support at the phone number listed on the NMSN.

State/Employer Contact and Program Information

State Medical Support

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Virginia	
State Contact Information	Address
Division of Child Support Enforcement Virginia DCSE Customer Service Center Phone: 800-468-8894 Email: askdcse@dss.virginia.gov	website: https://www.dss.virginia.gov/family/dcse/index.cgi
Other Information	
Medical Support Statutes	§ 20-60.3. Contents of support orders (virginia.gov) § 20-108.1. Determination of child or spousal support (virginia.gov) § 38.2-3407.2. Coverage for medical child support (virginia.gov) § 63.2-1900. Definitions (virginia.gov) § 63.2-1903. Authority to issue certain orders; civil penalty (virginia.gov) § 63.2-1916. Notice of administrative support order; contents; hearing; modification (virginia.gov) § 63.2-1924.1. Health care coverage; National Medical Support Notice (virginia.gov)
Reasonable Cost Definition	§ 63.2-1900. Definitions (virginia.gov) "Reasonable cost" pertaining to health care coverage for dependent children means available, in an amount not to exceed five percent of the gross income of the parent responsible for providing health care coverage, and accessible through employers, unions or other groups, or Department-sponsored health care coverage, without regard to service delivery mechanism; unless the court deems otherwise in the best interests of the child, including where the only health care coverage available exceeds five percent, or by agreement of the parties.
Health Coverage Expense	§ 20-108.2. Guideline for determination of child support: quadrennial review by Child Support Guidelines Review Panel; executive summary (virginia.gov) The employee's cost of health coverage for the employee + child(ren), less the cost of employee-only coverage, whether the employee is already enrolled or not.
Income Withholding Limits for Support	§ 34-29. Maximum portion of disposable earnings subject to garnishment (virginia.gov) We calculate the available amount of disposable income for the aggregate of all order support by applying the CCPA withholding limits. Priority for Withholding: Current support, arrears (including interest), health insurance premium. 50-65% of disposable earnings consistent with the Federal CCPA limits, Code of Virginia §34-29 closely follows the federal CCPA. All IWOs issued by the Virginia child support agency provide the withholding limit information on the Income Withholding Order

State/Employer Contact and Program Information

State Medical Support

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Virginia	
Other Information	
Priority of Withholding	63.2-1954 Code of Virginia All current support balances first (current child support is the first priority), arrearage second, interest third, and fees last.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	§ 34-29. Maximum portion of disposable earnings subject to garnishment (virginia.gov) Stop and not enroll the child(ren) in any coverage. The NMSN instructs the employer that no further action is needed if state and federal withholding limits prevent withholding the amount required to obtain coverage under the terms of the plan.
State Options 45 CFR §303.32(a)	Only the non-custodial parent.
Employee Contests 45 CFR §303.32(c)(5)	The employee should contact the Issuing Agency at the address and telephone number listed on the NMSN.

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Virgin Islands	
State Contact Information	Address
Dean Barnes, Paternity and Child Support Division Department of Justice Phone: 340-775-3070 Phone: 340-775-3808	8000 Nisky Shopping Center Suite 500 2nd floor St. Thomas , VI 00802
Other Information	
Medical Support Statutes	
Reasonable Cost Definition	
Health Coverage Expense	
Income Withholding Limits for Support	
Priority of Withholding	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	
State Options 45 CFR §303.32(a)	
Employee Contests 45 CFR §303.32(c)(5)	

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

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Washington	
State Contact Information	Address
Pei-Ching Hsu Phone: 360-664-5127 Email: pei-ching.hsu@dshs.wa.gov Fax: 360-664-5223	WSSR PO Box 11520 Tacoma , WA 98411
Other Information	
Medical Support Statutes	Revised Code of WA (RCW) http://apps.leg.wa.gov/rcw Support Order Requirement: RCW 74.20A.300, RCW 26.09.105 and RCW 26.23.050(5)(h)(i)(j)(k) Medical Enforcement: RCW 26.18.170 and RCW 26.23.110
Reasonable Cost Definition	Reasonable cost is calculated as 25% of the obligated parent's Basic Child Support Obligation (BCSO). The BCSO is calculated from Line 7 of the Washington State Child Support Schedule Worksheet with revision date prior to 10/2009. The BCSO is shown on Line 19 of the Washington State Child Support Schedule Worksheet with revision date 10/2009 and later. If no figure is shown on Line 19, the BCSO is calculated from Line 9. The court shall have discretion to order health insurance coverage that exceeds 25% of the BCSO when it is in the best interest of the child. This is considered "no limit to cost", except that current child support, plus the children's insurance premium, plus arrears cannot exceed 50% of the parent's disposable earnings.
Health Coverage Expense	To calculate whether the health insurance premium is under the limit of support to withhold, the employer and plan administrator should use the cost of adding the children to the parent's existing coverage. If the parent is not already enrolled, include both the employee and children's health insurance premium when calculating the limitation on withholding.
Income Withholding Limits for Support	50% of disposable earnings exempt from collection. See RCW 74.20A.090
Priority of Withholding	Current Support, Medical Coverage, Arrears
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Contact DCS to find out if the withhold for arrears can be reduced to allow child's enrollment.

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Washington	
Other Information	
State Options 45 CFR §303.32(a)	<p>We enforce the custodial parent's health insurance obligation only upon a valid request from the other parent.</p> <p>The other parent must file a written application for enforcement of the underlying order in addition to the custodial parent's health insurance obligation, the case must meet DCS enforcement criteria, and DCS must serve the obligated parent with a national medical support notice before DCS will enforce the custodial parent's health insurance obligation.</p>
Employee Contests 45 CFR §303.32(c)(5)	<p>A parent who objects to a NMSN can request a conference board review to determine if DCS should withdraw the notice based on hardship, domestic violence, or other equitable basis. RCW 74.20A.160</p>

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

West Virginia	
State Contact Information	Address
Employer Relations Unit Phone: 800-249-3778 Email: dhhrbcseeru@wv.gov Fax: 304-558-1110	WV Department of Health & Human Resources Office of Constituent Services Customer Service Center 350 Capitol St, Room 601 Charleston, WV 25301
Other Information	
Medical Support Statutes	WV Code §48-12-101 et seq.
Reasonable Cost Definition	Reasonable Cost means the child's portion of the medical insurance premiums cannot exceed 5% of the gross income of the parent who provides the coverage.
Health Coverage Expense	To calculate whether the medical expense is under the limit of support to withhold, the employer and plan administrator should use the cost of adding the child(ren) to the existing coverage or the difference between employee-only and family coverage.
Income Withholding Limits for Support	WV's limits are 10% below the Federal FDCPA for child support withholding. WV Code §48-14-408
Priority of Withholding	The current month's child support obligation shall receive priority and be deducted in full prior to any deduction for payment of either current medical support or health insurance premium.
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	If the amount for the premium exceeds the limitations on withholding, the child may not be enrolled.
State Options 45 CFR §303.32(a)	Only the obligor (non-custodial parent).
Employee Contests 45 CFR §303.32(c)(5)	The employee should contact the Issuing Agency at the address and telephone number listed on the NMSN.

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Wisconsin	
State Contact Information	Address
Nicole Price, Program and Policy Analyst - Advanced Bureau of Child Support Phone: 608-422-4215 Email: Nicole.Price@Wisconsin.gov Fax: 608-422-7165 E-mail: BCSINFO@wisconsin.gov	website - https://dcf/wisconsin.gov/cs/home
Other Information	
Medical Support Statutes	§ 767.511(1m) (f), Wis. Stats. § 767.513, Wis. Stats. DCF 150.05(1)(c) Wis. Admin Code
Reasonable Cost Definition	The court may consider a private-health insurance plan to be available at a reasonable cost if the cost of the policy does not exceed 10% of the insuring parent's monthly income available for child support and would cover hospitalization and other medical costs without large out-of-pocket deductibles or copayments. The 10% standard applies to the full cost of the health insurance, including the cost of self-only coverage and the cost to that parent after adding the child or children.
Health Coverage Expense	DCF 150.05(1) Wis. Admin Code the employee's total cost of health coverage for the employee and child(ren), whether the employee is already enrolled or not
Income Withholding Limits for Support	DCF150.05(1)(C) The court may not order a parent whose income is below 150% of the federal poverty level to enroll a child in a private health insurance plan or contribute to the cost of a private health insurance plan unless there is no cost to the parent
Priority of Withholding	Wis. Stat. §767.75 1) Current child 2) Spousal support 3) health insurance premiums 4) Arrears 5) Costs

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Wisconsin	
Other Information	
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	DCF 150.05 Prioritize the types of coverage, and according to the priority, enroll the child(ren) in all coverages (or a combination of coverages) that do not exceed the income withholding limits Prioritization, Medical, the family CSA and employer work together on prioritization of other coverages.
State Options 45 CFR §303.32(a)	Either or both parents
Employee Contests 45 CFR §303.32(c)(5)	A notice is sent to the employee with their copy of the NMSN with details on how to make the request. The notice provides the child support agency contact information and the State Child Support Website.

State/Employer Contact and Program Information

State Medical Support

This document provides state-specific information about medical support contact information, priority for withholding, state statute on medical support, and the state's definition of reasonable cost for medical support.

To locate a state, from the menu bar, select **Edit** tab, select **Find** (or **Ctrl+F** for Window users or **Option+F** for Mac OS users), then enter the state name in the search field.

Wyoming	
State Contact Information	Address
Denise Dunn Phone: 307-777-5653 Email: denise.dunn@wyo.gov Fax: 307-777-5588	Wyoming Child Support Program 2300 Capitol Avenue, Suite C Cheyenne , WY 82002
Other Information	
Medical Support Statutes	Statutes pertaining to medical support can be found at W.S. 20-02-401, et. seq
Reasonable Cost Definition	The cost to provide health care coverage or to provide cash medical support for children at no more than five percent (5%) of the providing party's income, as defined in 20-2-406(a)(xiii).
Health Coverage Expense	with some exceptions the employee's cost of health coverage for the employee + child(ren), less the cost of employee-only coverage, whether the employee is already enrolled or not
Income Withholding Limits for Support	Wyoming follows 15 U.S.C. 1673.
Priority of Withholding	Current Support, Medical Coverage, Arrears
Priority of Health Coverage if the Income Withholding Limit Is Less Than Total Costs of Ordered Coverage	Current Support, Medical Coverage, Arrears
State Options 45 CFR §303.32(a)	Wyoming does not enforce medical support against custodial parents.
Employee Contests 45 CFR §303.32(c)(5)	The parent should contact the office that issued with NMSN or the State Contact listed above.